2021-2022

University of Miami
Comprehensive Combined
Annual Security Report
& Annual Fire Safety Report
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A Shared Commitment to a Safe University

The University of Miami is dedicated to providing a safe and secure environment for all members of the University community who study, research, live, and work at any of its campuses. Each campus has its own department responsible for all safety and security on that property. The Coral Gables campus is served by the University of Miami Police Department, a professional law enforcement agency that utilizes State of Florida-certified police officers as well as civilian security officers and is supplemented by a contracted security guard service. The Miller School and Rosenstiel School campuses utilize professional security teams directly managed and supervised by the University. The City of Miami Police Department and Miami-Dade County Police Department, respectively, provide police services to these campuses.

To fulfill the UM Police Department’s and the UM Departments of Public Safety missions as collaborative, innovative, and proactive agencies, a community policing approach is taken. Patrol policy maximizes the time University police and security officers spend out of patrol vehicles and interacting with members of the community. Safety-related educational programming is conducted on a frequent basis to help members of the community realize the power they have to prevent crime and keep themselves safe. Partnerships and working relationships with internal University organizations as well as external government and private agencies enable a multitude of services to be offered, many for free. Overall, a stronger relationship between the UM Police Department, the UM Departments of Public Safety, and the University community means a more collaborative, focused, and successful crime-fighting team. After all, safety and security on campus is everyone’s responsibility.

Reviewing the information outlined in this brochure will increase your awareness, and awareness is the precursor to action. The UM Police Department and the UM Departments of Public Safety are here to keep the University community safe and secure—and, even more, to provide unparalleled, individualized customer service. Regardless of your association with the University, please feel free to directly contact me with any questions, concerns, or comments.

David A. Rivero
Chief of Police
Annual Security Report

The University of Miami is committed to providing a safe campus environment for its students and employees. Each of us, however, has a personal responsibility for our own safety. Working together, we can make the UM campuses among the safest in the nation.

Safety on the Campuses

This guide is published annually in compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (20 U.S.C. Section 1092(f))—part of the Higher Education Act (34 CFR 668.46). All currently registered students as well as employees receive an electronic notice by October 1 of each year that includes a statement of the report’s availability, the exact electronic address at which the report is posted, a brief description of the report’s contents, and a statement that the institution will provide a paper copy of the report upon request to the University of Miami Police Department. An electronic version is available online at www.miami.edu/asr. Printed copies may be requested by calling UMPD at 305-284-1105. Prospective students and employees of the University are informed of the guide’s availability, provided with a summary of its contents, and given the opportunity to request a copy from the University of Miami Police Department.

The procedures for preparing the annual disclosure of crime statistics include reporting statistics to the University community obtained from the following sources: the local law enforcement agencies that have jurisdiction for each campus, including but not limited to the UM Police Department, the Coral Gables Police Department, the City of Miami Police Department, the Miami-Dade County Police Department, and non-police officials (as defined below). For statistical purposes, crime statistics reported to any of these sources are recorded in the calendar year the crime was reported. A written request for statistical information is made on an annual basis to all Campus Security Authorities (as defined by federal law). All of the statistics are gathered, compiled, and reported to the University community via this report, which is published by UM Police Department. UM Police submits the annual crime statistics published in this brochure to the Department of Education (ED). The statistical information gathered by the Department of Education is available to the public through the ED website.

Separate Campuses

All policy statements contained in this report apply to all campuses unless otherwise indicated.

Each campus at the University of Miami provides protective services through a fully empowered police force, professional department of public safety/service, or a combination of both. The University’s overall safety policy encourages accurate and prompt reporting of all crimes and emergencies, including when the victim elects to, or is unable to, make such a report. Criminal actions and other emergencies may be reported by anyone, in person or via telephone, to the respective campus police and/or department of public safety listed on the back of this publication. Report crimes to the appropriate UM Police, Department of Public Safety, and/or any officials identified by the institution as people to whom crimes should be reported (such as a dean of students or a Title IX coordinator), for the purpose of issuing a timely warning notice and inclusion in the annual crime statistics for that campus. Below are the numbers for reporting any emergency, crime and all other safety or security matters.

<table>
<thead>
<tr>
<th>Campus</th>
<th>To Report Emergencies Call</th>
<th>For Non-Emergency, Security or Safety Related Matters Call</th>
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</thead>
<tbody>
<tr>
<td>Coral Gables Campus</td>
<td>911 or 305-284-6666</td>
<td>305-284-6666</td>
</tr>
<tr>
<td></td>
<td>(8-6666 from a campus phone)</td>
<td>(8-6666 from a campus phone)</td>
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<tr>
<td>Miller School of Medicine Campus</td>
<td>911 or 305-243-6000</td>
<td>305-243-7233</td>
</tr>
<tr>
<td></td>
<td>(6-6000 from a campus phone)</td>
<td>(6-7233 from a campus phone)</td>
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<tr>
<td>Rosenstiel School of Marine and Atmospheric Science Campus</td>
<td>911</td>
<td>305-710-7991 or 305-421-4766</td>
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<td></td>
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<td>(5-4766 from a campus phone)</td>
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</table>
Each campus police and/or department of public safety has set policies that outline officer response to reported criminal actions and other emergencies. Generally, in response to a call, officers will take the required action, either dispatching an officer or asking the victim to report to police/security to file an incident report. All reported crimes will be investigated by the University and/or the appropriate local police agency and may become a matter of public record (some reports will remain confidential pursuant to F.S.S. 119). UM incident reports are forwarded to the Dean of Students Office for review and referral to the Dean of Students Office for potential action, as appropriate. UM Police or Department of Public Safety Investigators will investigate a report when it is deemed appropriate. Additional information obtained via the investigation will also be forwarded to the Dean of Students Office. If assistance is required from the local police department or the local fire department, the responding UM Police or Department of Public Safety will contact the appropriate unit.

In addition to monitoring and recording all criminal activity that takes place on campus, the University also monitors and records criminal activity that occurs at non-campus locations involving student organizations (including student organizations with non-campus housing facilities) that are recognized by the institution and that engage students attending the institution. The University does not use the local law enforcement agencies to monitor these activities, although they may do so as a normal course of business for locations that are in their jurisdiction. Please review the information contained in this booklet and keep it available for future reference. By working together, we will continue to make the University of Miami campuses among the safest in the nation.

If You Are the Victim of a Crime
Call the police. For an emergency, dial 911.

For a non-emergency, see the table on the previous page.

- If you are assaulted and do not know your assailant, try to remember as much information about the person as possible (gender, race, hair color, mode of travel, tag number, etc.).

- If you see a suspicious person, do not approach the person yourself. Report the type of suspicious activity and a general description of the suspects.

- If your car is damaged, complete a police report to satisfy insurance company requirements. Miller School campus public safety officers will assist you in contacting the appropriate police agency so that you can obtain a police report.

- If you receive a bomb threat, call University Police (Coral Gables campus) or University Security (Miller School and Rosenstiel School campuses) immediately, notify your supervisor, and do not panic. Obtain as much specific information from the caller as possible, including: (1) the location of the bomb; (2) the time it is set to detonate; and (3) the type of bomb. Conduct a cursory search of your area to identify suspicious or unfamiliar packages or other items. Do not touch these items. Advise the police of the location of such items. Evacuate the premises until the police indicate that it is safe to reenter the area. Visit umpd.miami.edu for additional information.

Coral Gables Campus
Emergency: 911

Police Department
Main: 305-284-6666
Non-Emergency: 305-284-6666

The University of Miami Police Department (UMPD) is a fully empowered law enforcement agency that operates 24 hours a day, 365 days a year. Coral Gables campus police safety policy encourages accurate and prompt reporting of all crimes and emergencies. Criminal actions and other emergencies may be reported by anyone, via telephone or in person, to campus police. Departmental policies outline officer response to reported criminal actions and other emergencies. Response will include timely warning and incorporation into the annual statistical disclosure as necessary. The department employs professional police officers who exercise the same authority and arrest powers as other municipal officers. They are sworn officers of the City of Coral Gables who have completed and graduated from rigid basic and in-service training programs mandated by the Florida Department of Law Enforcement. Campus police officers actively patrol the entire campus, 24 hours a day—on foot, in electric vehicles, on bicycles, and in marked and unmarked police vehicles. The department also has a Criminal Investigations Division, composed of criminal investigators, and a Crime Prevention Office, which directs a diversity of campus-wide crime-prevention programs. UMPD Officers have the authority to enforce all state and local laws, in addition to University policies.
The patrol jurisdiction of UMPD officers is limited to any buildings or properties owned or controlled by the University of Miami. Programs are directed to students, faculty, staff, parents, and friends of the University and include, but are not limited to, educational seminars, a 24-hour safety escort service, orientation programs, publication distribution, self-defense classes, and specialty activities. The University of Miami Police Department benefits from a close working relationship with the Coral Gables Police Department, South Miami Police Department, Miami-Dade County Police Department, and other local, state, and federal agencies. A written Memorandum of Understanding exists between the University and the Coral Gables Police Department, empowering UMPD officers, as described above. This MOU does not contain specifics pertaining to the investigation of alleged criminal incidents; however, the Coral Gables Police Department’s Standard Operating Procedures instruct both CGPD and UMPD officers in the investigation of crimes on campus. The Coral Gables Police Department extends its written Mutual Aid Agreements between local agencies through its collaborative partnership with the University of Miami Police Department. The police department on the Coral Gables campus is augmented by a force of security guards (either employed and managed by the University or contracted through a private security company), security cameras, access-controlled doors, and a blue-light phone system. Security officers only patrol campus property and buildings, have no authority to make arrest, but may enforce campus policies and report crimes to sworn officers.

**Miller School of Medicine Campus**

Emergency: 911

**Department of Public Safety**
Main: 305-243-6000
Non-Emergency: 305-243-7233

The Department of Public Safety at the Miller School campus employs uniformed public safety officers who monitor building entrances and patrol the campus on foot, and in vehicles 24 hours a day. Additionally, City of Miami Police Department provides and off-duty detail to the Medical Campus 24 hours a day. Public safety officers on the Miller School campus do not have authority to make arrests. Security administrative offices are open on weekdays from 8:30 a.m. to 5 p.m. Miller School of Medicine public safety policy encourages accurate and prompt reporting of all crimes and emergencies. Criminal actions and other emergencies may be reported by anyone, via telephone, to the City of Miami Police Department, Miami-Dade County Police Department and should also be reported to the Miller School Department of Public Safety. Departmental policies outline officer response to reported incidents and include proper follow-up, timely warning, and incorporation into the annual statistical disclosure as necessary. Although the officers do not have arrest powers, they work closely with the City of Miami and Miami-Dade County Police Departments, which provide police services to the campuses. Miller School of Medicine public safety officers have jurisdiction to operate on UM-owned or -controlled property and possess the authority to enforce all UM public safety policies. Doors are equipped with electronic-access control, and video surveillance cameras are deployed to assist the public security force. Blue-light telephones are strategically located in UM garages and along walkways, making security personnel easily accessible to those walking on campus. Public safety officers are equipped with radios and are in constant contact with dispatchers who monitor emergency telephones and surveillance systems and police. Upon request, officers provide safety escorts on campus (including to Metrorail) 24 hours a day. Students, faculty, and staff are encouraged to take an active role in their own safety through ongoing orientation programs and crime-prevention seminars. Full-time crime-prevention staff coordinate these activities and all ongoing investigations. Jackson Health System employs public safety officers who provide an additional layer of protection at the medical campus. The Miami-Dade County Police Department assigns a small contingent of officers to the complex on a full-time basis through a formal agreement with Jackson Health System. Veterans Affairs police patrol the Veterans Affairs hospital of the health district. The Miller School Department of Public Safety coordinates security at a number of medical school clinical facilities located throughout Miami-Dade, Broward, Palm Beach, and Collier counties. Alarms, video surveillance systems, and public safety officers at these locations are monitored and supported by the medical campus operations center.
Rosenstiel School of Marine and Atmospheric Science Campus

Emergency: 911

Campus Safety Department
Main: 305-421-4766
Alternative: 305-710-7991

The Rosenstiel School of Marine and Atmospheric Science campus is located on the island of Virginia Key off the Rickenbacker Causeway, about eight miles northeast of the Coral Gables campus. The Rosenstiel School campus employs a staff of Campus Safety Officers who patrol the campus 24 hours a day, seven days a week. Campus safety officers on the Rosenstiel campus do not have authority to make arrests. The Rosenstiel School Campus Safety Department, in addition to the main campus, is responsible for security at the Broad Key Research Station, CSTARS, and Little Salt Spring. Rosenstiel School of Marine and Atmospheric Science campus security safety policy encourages accurate and prompt reporting of all crimes and emergencies. Criminal actions and other emergencies may be reported by anyone, via telephone, to Miami-Dade County Police by calling 911 and should also reported to the Rosenstiel School Campus Safety Department. Departmental policies outline officer response to reported criminal actions and other emergencies. Response will include timely warning and incorporation into the annual statistical disclosure as necessary. Campus Safety Officers do not have arrest powers, but have a close working relationship with the Miami-Dade Police Department, which responds to calls for police assistance and in emergency situations. However, no formal written agreement exists between the county police or any other law enforcement agency and this campus, dealing with any response issues or pertaining to the investigation of criminal incidents. Rosenstiel School Campus Safety Officers have jurisdiction to operate on UM-owned or -controlled property and possess the authority to enforce all UM campus safety policies.

Sexual Misconduct: VAWA Policies and Procedures


The University of Miami does not discriminate on the basis of sex in its educational programs and activities. As such, sexual misconduct—including sexual harassment, sexual assault, dating violence, domestic violence, and stalking—is prohibited. Toward that end, the University of Miami issues this statement of policy to inform the campus community of our programs to address domestic violence, dating violence, sexual assault and stalking as well as the procedures for institutional disciplinary action in cases of alleged dating violence, domestic violence, sexual assault, or stalking, which will be followed regardless of whether the incident occurs on or off campus when it is reported to a University official. In addition, sex- or gender-based discrimination and retaliation are also prohibited. The University will respond to any and all reports of prohibited conduct as outlined herein to explain options and resources available to those involved in the incident, regardless of whether the incident occurs on or off campus.

The University’s Sexual Misconduct and Sex- or Gender-Based Discrimination policy applies to all members of the University Community, including students, faculty, and staff. You can access the policy here:
https://www.compliance.miami.edu/policies/sexual_misconduct/index.html

For assistance, questions, or to report a complaint to the University, visit miami.edu/titleix or contact the Title IX Office by phone at 305-284-8624, email at titleixcoordinator@miami.edu, or in person at UM Gables One Tower, Suite 100R, 1320 South Dixie Highway, Coral Gables, Florida, 33146.

A. Definitions

There are numerous terms used by University of Miami in our policy and procedures. The below terms are defined by definitions provided by the Department of Education, the State of Florida and some as defined by University Policies.

Consent is defined in Florida under section 794.011(1)(a) of Florida criminal law as intelligent, knowing, and voluntary consent and does not include coerced submission. “Consent” shall not be deemed or construed to mean the failure by the alleged victim to offer physical resistance to the offender. The University defines consent as an intelligent, knowing, and voluntary agreement to engage in specific activity, and shall not be construed to include submission obtained by force, intimidation, threat, blackmail, extortion, or any other method of coercion or duress.
For purposes of this definition:

“Intelligent” means verbally or otherwise communicated;

“Knowing” means the person must have specific knowledge of each activity they are agreeing to engage in; and

“Voluntary” means done, given, or acting of one’s own free will, and not through force, intimidation, threat, blackmail, extortion, or any other method of coercion or duress; “giving in” is not the same as providing consent.

Consent cannot be given:

By a Complainant who the Respondent knew or should have known was under 18 years of age; or

By a Complainant who the Respondent knew or should have known had a temporary or permanent disability making them unable to consent; or

By a Complainant who the Respondent knew or should have known was intoxicated (by alcohol or another substance). Intoxication means being incapable of employing the physical and mental abilities which a person is expected to possess in order to make a conscious decision about engaging in the sexual relations that are alleged to have occurred. While this is not an exhaustive list of indicators of intoxication, the following factors should be considered in determining whether a person was intoxicated: the Respondent knew the Complainant had been drinking or using drugs, and/or knew how much the Complainant had consumed; the Complainant was visibly stumbling or otherwise was at a loss of equilibrium; the Complainant had noticeably bloodshot, glassy, or unfocused eyes; the Complainant exhibited any of the signs of alcohol poisoning; the Complainant was known to have vomited as a result of consumption of an intoxicating substance; the Complainant was known to be disoriented or confused as to their whereabouts, or the time and date; or the Complainant has exhibited the loss of consciousness at any point between the consumption of the intoxicating substance and the alleged sexual activity.

Sexual Assault means an offense that meets the definition of rape, fondling, incest, or statutory rape as used in the FBI’s Uniform Crime Reporting system. A sex offense is any act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent.

Rape is defined as the penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.

Fondling is defined as the touching of the private body parts of another person for the purposes of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.

Incest is defined as nonforcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

Statutory Rape is defined a nonforcible sexual intercourse with a person who is under the statutory age of consent.

Under Florida criminal law, Sexual Battery is defined under section 794.011(1)(h)

“Sexual battery” means oral, anal, or vaginal penetration by, or union with, the sexual organ of another or the anal or vaginal penetration of another by any other object; however, sexual battery does not include an act done for a bona fide medical purpose.

Domestic Violence: The term “domestic violence” means

1) Felony or misdemeanor crimes of violence committed—

   (i) By a current or former spouse or intimate partner of the victim;

   (ii) By a person with whom the victim shares a child in common;

   (iii) By a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner;
(iv) By a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred; or

(v) By any other person against an adult or youth victim who is protected from that person’s acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

2) For the purposes of complying with the requirements of this section and section 668.41, any incident meeting this definition is considered a crime for the purposes of Clery Act reporting.

Under Florida criminal law section 741.28, Domestic Violence is defined as violence committed by a family or household member as defined below and relates to abuse as well as violation of an injunction for protection

Domestic violence; definitions.—As used in ss. 741.28-741.31:

(1) “Department” means the Florida Department of Law Enforcement.

(2) “Domestic violence” means any assault, aggravated assault, battery, aggravated battery, sexual assault, sexual battery, stalking, aggravated stalking, kidnapping, false imprisonment, or any criminal offense resulting in physical injury or death of one family or household member by another family or household member.

(3) “Family or household member” means spouses, former spouses, persons related by blood or marriage, persons who are presently residing together as if a family or who have resided together in the past as if a family, and persons who are parents of a child in common regardless of whether they have been married. With the exception of persons who have a child in common, the family or household members must be currently residing or have in the past resided together in the same single dwelling unit.

(4) “Law enforcement officer” means any person who is elected, appointed, or employed by any municipality or the state or any political subdivision thereof who meets the minimum qualifications established in s. 943.13 and is certified as a law enforcement officer under s. 943.1395.

Dating Violence: The term “dating violence” means violence committed by a person

1) Who is or has been in a social relationship of a romantic or intimate nature with the victim and

2) The existence of such a relationship shall be based on the reporting party’s statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship.

For the purposes of this definition—

(i) Dating Violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse.

(ii) Dating violence does not include acts covered under the definition of domestic violence.

For the purposes of complying with the requirements of this section and section 668.41, any incident meeting this definition is considered a crime for the purposes of Clery Act reporting.

Dating Violence is defined under Florida criminal law section 784.046(1)(d)

“Dating violence” means violence between individuals who have or have had a continuing and significant relationship of a romantic or intimate nature. The existence of such a relationship shall be determined based on the consideration of the following factors:

1. A dating relationship must have existed within the past 6 months;

2. The nature of the relationship must have been characterized by the expectation of affection or sexual involvement between the parties; and

3. The frequency and type of interaction between the persons involved in the relationship must have included that the persons have been involved over time and on a continuous basis during the course of the relationship.

The term does not include violence in a casual acquaintance or violence between individuals who only have engaged in ordinary fraternization in a business or social context.
**Stalking:** The term "stalking" means

1) Engaging in a course of conduct directed at a specific person that would cause a reasonable person to—

   (i) fear for the person’s safety or the safety of others; or

   (ii) Suffer substantial emotional distress.

2) For the purposes of this definition—

   (i) Course of conduct means two or more acts, including, but not limited to, acts which the stalker directly, indirectly, or through third parties, by any action, method, device, or means follows, monitors, observes, surveils, threatens, or communicates to or about, a person, or interferes with a person’s property.

   (ii) Substantial emotional distress means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.

   (iii) Reasonable persons means a reasonable person under similar circumstances and with similar identities to the victim.

3) For the purposes of complying with the requirements of this section and section 668.41, any incident meeting this definition is considered a crime for the purposes of Clery Act reporting.

**Florida criminal law defines Stalking under section 784.048**

Stalking; definitions; penalties.—

(1) As used in this section, the term:

   (a) “Harass” means to engage in a course of conduct directed at a specific person which causes substantial emotional distress to that person and serves no legitimate purpose.

   (b) “Course of conduct” means a pattern of conduct composed of a series of acts over a period of time, however short, which evidences a continuity of purpose. The term does not include constitutionally protected activity such as picketing or other organized protests.

   (c) “Credible threat” means a verbal or nonverbal threat, or a combination of the two, including threats delivered by electronic communication or implied by a pattern of conduct, which places the person who is the target of the threat in reasonable fear for his or her safety or the safety of his or her family members or individuals closely associated with the person, and which is made with the apparent ability to carry out the threat to cause such harm. It is not necessary to prove that the person making the threat had the intent to actually carry out the threat. The present incarceration of the person making the threat is not a bar to prosecution under this section.

   (d) “Cyberstalk” means to engage in a course of conduct to communicate, or to cause to be communicated, words, images, or language by or through the use of electronic mail or electronic communication, directed at a specific person, causing substantial emotional distress to that person and serving no legitimate purpose.

(2) A person who willfully, maliciously, and repeatedly follows, harasses, or cyberstalks another person commits the offense of stalking, a misdemeanor of the first degree, punishable as provided in s. 775.082 or s. 775.083.

(3) A person who willfully, maliciously, and repeatedly follows, harasses, or cyberstalks another person and makes a credible threat to that person commits the offense of aggravated stalking, a felony of the third degree, punishable as provided in s. 775.082, s. 775.083, or s. 775.084.

(4) A person who, after an injunction for protection against repeat violence, sexual violence, or dating violence pursuant to s. 784.046, or an injunction for protection against domestic violence pursuant to s. 741.30, or after any other court-imposed prohibition of conduct toward the subject person or that person’s property, knowingly, willfully, maliciously, and repeatedly follows, harasses, or cyberstalks another person commits the offense of aggravated stalking, a felony of the third degree, punishable as provided in s. 775.082, s. 775.083, or s. 775.084.

(5) A person who willfully, maliciously, and repeatedly follows, harasses, or cyberstalks a child under 16 years of age commits the offense of aggravated stalking, a felony of the third degree, punishable as provided in s. 775.082, s. 775.083, or s. 775.084.
(6) A law enforcement officer may arrest, without a warrant, any person that he or she has probable cause to believe has violated this section.

(7) A person who, after having been sentenced for a violation of s. 794.011, s. 800.04, or s. 847.0135(5) and prohibited from contacting the victim of the offense under s. 921.244, willfully, maliciously, and repeatedly follows, harasses, or cyberstalks the victim commits the offense of aggravated stalking, a felony of the third degree, punishable as provided in s. 775.082, s. 775.083, or s. 775.084.

(8) The punishment imposed under this section shall run consecutive to any former sentence imposed for a conviction for any offense under s. 794.011, s. 800.04, or s. 847.0135(5).

(9)(a) The sentencing court shall consider, as a part of any sentence, issuing an order restraining the defendant from any contact with the victim, which may be valid for up to 10 years, as determined by the court. It is the intent of the Legislature that the length of any such order be based upon the seriousness of the facts before the court, the probability of future violations by the perpetrator, and the safety of the victim and his or her family members or individuals closely associated with the victim.

(b) The order may be issued by the court even if the defendant is sentenced to a state prison or a county jail or even if the imposition of the sentence is suspended and the defendant is placed on probation.

B. Education and Prevention Programs

The University engages in comprehensive, intentional, and integrated programming, initiatives, strategies, and campaigns intended to end dating violence, domestic violence, sexual assault and stalking that:

• Are culturally relevant, inclusive of diverse communities and identities, sustainable, responsive to community needs, and informed by research, or assessed for value, effectiveness, or outcome; and
• Consider environmental risk and protective factors as they occur on the individual, relationship, institutional, community and societal levels.

Educational programming consists of primary prevention and awareness programs for all incoming students and new employees and ongoing awareness and prevention campaigns for students and employees that:

a. Identifies domestic violence, dating violence, sexual assault and stalking as prohibited conduct;

b. Defines using definitions provided both by the Department of Education as well as state law what behavior constitutes domestic violence, dating violence, sexual assault, and stalking;

c. Defines what behavior and actions constitute consent to sexual activity in the State of Florida and/or using the definition of consent found in the Student Code of Conduct if state law does not define consent;

d. Provides a description of safe and positive options for bystander intervention. Bystander intervention means safe and positive options that may be carried out by an individual or individuals to prevent harm or intervene when there is a risk of dating violence, domestic violence, sexual assault or stalking. Bystander intervention includes recognizing situations of potential harm, understanding institutional structures and cultural conditions that facilitate violence, overcoming barriers to intervening, identifying safe and effective intervention options, and taking action to intervene;

e. Information on risk reduction. Risk reduction means options designed to decrease perpetration and bystander inaction, and to increase empowerment for victims in order to promote safety and to help individuals and communities address conditions that facilitate violence.

f. Provides an overview of information contained in the Annual Security Report in compliance with the Clery Act, regarding:

   i. procedures victims should follow if a crime of domestic violence, dating violence, sexual assault and stalking occurs (as described in “Procedures for Reporting a Complaint” elsewhere in this document)
ii. how the institution will protect the confidentiality of victims and other necessary parties (as described in “Assistance for Victims: Rights and Options” elsewhere in this document);

iii. existing counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid, and other services available for victims, both within the institution and in the community (as described in “Assistance for Victims: Rights and Options” elsewhere in this document); and

iv. options for, available assistance in, and how to request changes to academic, living, transportation, and working situations or protective measures (as described in “Assistance for Victims: Rights and Options” elsewhere in this document);

v. procedures for institutional disciplinary action in cases of alleged dating violence, domestic violence, sexual assault, or stalking (as described in ”Adjudication of Violations” elsewhere in this document);

In addition to the in-person primary prevention programs listed below, all new students, faculty, and staff are required to complete a mandatory online course designed to educate individuals about the policies, processes, and resource available to prevent, stop, and address sexual misconduct at UM. The University has developed a comprehensive annual educational campaign consisting of both formal and informal presentations that include distribution of educational materials to incoming and returning students; participating in and presenting information and materials during new employee orientation as well as through various staff trainings/events held throughout the year for all employees; and ongoing educational awareness programs for the entire community, as listed in detail through the following:

The University offered the following primary prevention and awareness programs in 2019–2020:

**January 9, 2020 - Cane Kickoff Student Resource Fair - 40 students**
Informational for First Year students on Title IX policies and procedures, including trauma informed approach, reporting responsibilities, and first response protocol for students disclosing sexual misconduct.

**January 9, 2020 - New Student Orientation - Theater in Action: Title IX - 100 students**
Interactive Educational Program including reporting options and resources as well as bystander intervention techniques.

**July 2, 2020 - New Student Orientation- Theater in Action: Title IX - 100 students**
Interactive Educational Program including reporting options and resources as well as bystander intervention techniques.

**July 22, 2020 - Student Athlete Orientation- Sexual Assault Education & Prevention - 70 student-athletes**
Informational training for new student-athletes on Title IX issues, reporting options, and resources available through the university.

**August 13, 2020 Title IX for RSMAS Graduate Students - 50 students**
Training on Title IX issues, reporting options and investigative procedures, reporting obligations of TAs, and supportive measures and other resources available.

**August 14, 2020 Title IX for Graduate Students - 250 students**
Training on Title IX issues, reporting options and investigative procedures, reporting obligations of TAs, and supportive measures and other resources available.

**August 15, 2020 - New Student Orientation- Sexual Assault Prevention & Bystander Intervention**
Informational training on Title IX issues, reporting options, and resources available through the university.

**September 8, 2020 - TIX for New Student Athletes - 80 students**
Training on sexual misconduct policies and procedures, reporting options and investigative procedures, and other options and resources.
The University offered the following ongoing prevention and awareness programs in 2019 – 2020

September 18, 2019 - IOU Ambassador Training - 30 students
Informational training for the IOU Ambassadors on Title IX issues, reporting obligations and procedures, options, and resources available, and the importance of using a trauma informed approach.

September 23, 2019 - Club Sports - 12 student athletes
Informational training on Title IX issues, reporting obligations and procedures, options, and resources available. Focus on Bystander Intervention.

November 6, 2019 - Women in PR class - 15 students
Discussed sexual harassment and gender discrimination to the students of the Women in PR class.

November 11-15, 2019 - IOU Fall Week of Action
Annual week-long events on sexual misconduct and discrimination issues for It’s On Us.

November 12, 2019 - Sexual Assault Education Training Women’s Golf - 10 student athletes
Informational training on Title IX issues, reporting obligations and procedures, and options and resources available, and the importance of using a trauma informed approach. Focus on Dating/Relationship Violence.

November 15, 2019 - Study Abroad Title IX Training - 80 students
Trained students studying abroad on Title IX policies and procedures, including reporting options and resources.

November 18, 2019 - Sexual Assault Education Training Men’s Baseball - 40 student athletes
Informational training on Title IX issues, reporting obligations and procedures, and options and resources available, and the importance of using a trauma informed approach. Focus on Dating/Relationship Violence.

November 26, 2019 - Sexual Assault Education Training Women’s Swimming - 12 student athletes
Informational training on Title IX issues, reporting obligations and procedures, and options and resources available, and the importance of using a trauma informed approach. Focus on Dating/Relationship Violence.

January 7, 2020 - Title IX Training for new HRL Student Staff - 20 students
Trained new HRL student staff on Title IX policies and procedures, including trauma informed approach, reporting responsibilities, and first response protocol for students disclosing sexual misconduct.

January 8, 2020 - RA Title IX Training - 40 students
Trained student staff on Title IX policies and procedures, including trauma informed approach, reporting responsibilities, and first response protocol for students disclosing sexual misconduct.

January 10, 2020 - Title IX for Graduate Students - 75 Students
Training on sexual misconduct issues, reporting options and investigative procedures, reporting obligations of TAs, and supportive measures and other resources available.

January 15, 2020 - Title IX for Faculty Senate: General Wellbeing Committee - 30 faculty members
Training on sexual misconduct policies and procedures, responding to student disclosures, reporting obligations of faculty, and supportive measures and other resources available.

January 21 & 22, 2020 - New Member Symposium - 400 students
Informational training on Title IX issues, reporting options, and resources available through the university.

January 23, 2020 - Major Student Panelist Training - 4 students
Trained selected undergraduate students to serve on the University Disciplinary Hearing Panel, including hearing Major and Title IX cases.

January 31, 2020 - SART Title IX Training - 12 SART staff/student volunteers
Trained SART volunteers (staff and students) on Title IX policies and procedures, including trauma informed approach, and confidentiality.
February 7, 2020 - Sexual Assault Education Session Athletics
Informational training on Title IX issues, reporting obligations and procedures, and options and resources available, and the importance of using a trauma informed approach. Focus on Dating/Relationship Violence.

February 17, 2020 - Title IX for Legal Dean Fellows - 25 students
Training on sexual misconduct policies and procedures, responding to student disclosures, mandatory reporting duties, reporting options, and other options and resources.

February 18, 2020 - Title IX for Gordon Center Per Diem employees - 50 staff members
Training for employees on sexual misconduct policies and procedures, reporting options, and other options and resources.

February 18, 2020 - Title IX for Canes Central Associates - 20 staff members
Training on sexual misconduct policies and procedures, responding to student disclosures, mandatory reporting duties, reporting options, and other options and resources.

June 23, 2020 - Med Residents at Holy Cross Hospital
Informational training on Title IX issues, reporting options, and resources available through the university. Focus on identifying and reporting Sexual Harassment.

June 29, 2020 - Third-year MD/MPH Students Title IX Training - 200 students
Informational training on Title IX issues, reporting options, and resources available through the university. Focus on identifying and reporting Sexual Harassment.

August 6, 2020 - Title IX for Housing and Residential Life Professional Staff - Professional Staff Members
Trained Professional HRL staff on Title IX policies and procedures, including trauma informed approach, reporting responsibilities, and first response protocol for students disclosing sexual misconduct.

August 9, 2020 - Major Student Panelist Training - 20 students
Trained selected undergraduate students to serve on the University Disciplinary Hearing Panel, including hearing Major and Title IX cases.

August 13, 2020 - Bystander Intervention for Sandler Center Peer Educators - 4 students
Active Bystander Intervention training including topics of mental health, alcohol and drug use, and sexual misconduct.

August 21, 2020 - Sexual Assault Prevention Education - Football team - 100 student-athletes
Informational training on Title IX issues, reporting options, and resources available through the university. Focus on Dating/Relationship Violence.

August 25, 2020 - Title IX for All Athletics Staff - 200 staff members
Training on sexual misconduct policies and procedures, responding to student disclosures, mandatory reporting duties, reporting options, and other options and resources.

August 27, 2020 - New TIX Policy Q&A Session for Staff - 15 staff members
Informational and Q&A session on new sexual misconduct policy and procedures for staff, including options and resources.

September 3, 2020 - New TIX Policy Q&A Session for Students - 10 students
Informational and Q&A session on new sexual misconduct policy and procedures for students, including options and resources.

September 9, 2020 - TIX for Faculty: Arts & Science Chairs and Program Directors - 25 faculty members
Training on sexual misconduct policies and procedures, responding to student disclosures, reporting obligations of faculty, and supportive measures and other resources available.

September 11, 2020 - Student Health peer educators Title IX discussion - 6 students
Informational training on Title IX issues, reporting options, and resources available through the university.

September 14, 2020 - TIX for Law Fellows - 25 students
Training on sexual misconduct policies and procedures, responding to student disclosures, mandatory reporting duties, reporting options, and other options and resources.

September 16, 2020 - UDHP - 6 students
Trained selected undergraduate students to serve on the University Disciplinary Hearing Panel.
C. What to Do If a Sexual Assault, Dating Violence, Domestic Violence, or Stalking Incident Has Occurred

After an incident of sexual assault, dating violence, domestic violence, or stalking, the victim should consider seeking medical attention as soon as possible at Jackson Memorial Hospital. In Florida, evidence may be collected even if you chose not to make a report to law enforcement and all services offered are completely and confidential. The Jackson Memorial Hospital is located at 1611 NW 12th Avenue Miami, FL.

The Roxcy Bolton Rape Treatment Center, through the Jackson Memorial Hospital, provides services to children, adolescents and adult victims of sexual assault (the only center of its kind in Miami-Dade County), as well as non-offending family members and relatives of the victims. The center, founded in 1974, was one of the first rape treatment centers established in the United States and has since provided treatment to over 42,000 rape victims. The youngest victim was two weeks old; the oldest victim was 98 years old. Since 1990, an average of 2,000 victims of sexual assault are treated annually—65 percent are under the age of 18, and 45 percent of those victims are 11 years of age and younger. You can learn more about the Roxcy Bolton Rape Treatment Center by visiting https://jacksonhealth.org/services/rape-treatment/.

As time passes, evidence may dissipate or become lost or unavailable, thereby making investigation, possible prosecution, disciplinary proceedings, or obtaining protection from abuse orders related to the incident more difficult. If a victim chooses not to make a complaint regarding an incident, he or she nevertheless should consider speaking with Campus Public Safety or other law enforcement to preserve evidence in the event that the victim decides to report the incident to law enforcement or the University at a later date to assist in proving that the alleged criminal offense occurred or that may be helpful in obtaining a protection order.
It is important that a victim of sexual assault not bathe, douche, smoke, change clothing or clean the bed/linen/area where they were assaulted if the offense occurred within the past 72 hours so that evidence may be preserved that may assist in proving that the alleged criminal offense occurred/or is occurring or may be helpful in obtaining a protection order. In circumstances of sexual assault, if victims do not opt for forensic evidence collection, health care providers can still treat injuries and take steps to address concerns of pregnancy and/or sexually transmitted disease. Victims of sexual assault, domestic violence, stalking, and dating violence are encouraged to also preserve evidence by saving text messages, instant messages, social networking pages, other communications, and keeping pictures, logs or other copies of documents, if they have any, that would be useful to University hearing boards/investigators or police (the University Police Department or local law enforcement.) Although the University strongly encourages all members of its community to report violations of this policy to law enforcement, it is the victim’s choice whether or not to make such a report and victims have the right to decline involvement with the police. UMPD, the Dean of Students Office, or the UM Title IX office will assist any victim with notifying other local law enforcement agencies if they so desire. The local law enforcement agencies are:

| Coral Gables Police Department | 2801 Salzedo St. Coral Gables, FL 33134 | 305-442-1600 | https://www.coralgables.com/departments/Police |
| City of Miami Police Department | 400 NW 2nd Avenue Miami, Florida 33128 | 305-579-6111 | http://www.miami-police.org/index.asp |
| Miami-Dade Police Department | 9105 NW 25 St. Doral, FL 33172 | 305-476-5423 | http://www.miamidade.gov/police/ |

**How do I report a crime or emergency?**

For life-threatening or other current emergencies, call 911. If it is on or very near campus, UMPD will respond immediately. For non-emergencies, call UMPD at 305-284-6666 and have the following information ready, as best you are able:

- Where you are presently located and where the event occurred (not always the same).
- The nature of the incident (i.e.; what happened or why you are requesting police assistance).
- Your name and phone number.
- The time of occurrence of the incident.
- If there are any injuries or if you require medical attention.
- If any weapons or threats are involved.
- Descriptions of any person(s) involved (i.e.; gender, race, hair color, eye color, height, weight, scars/tattoos, clothing, to the best of your perception).
- Description of any vehicles involved (i.e.; license plate, color, make, model, year).
- Direction of travel of anyone leaving the scene (whether on foot or in a vehicle).
- If there are any witnesses, and if so, are they still on the scene.

If you have been the victim of domestic violence, dating violence, sexual assault, or stalking, you can report the incident promptly to one of the persons previously mentioned in this document or to the Title IX Coordinator by calling, writing or coming into the office to report in person and University Police Department (if the victim so desires.) Upon receipt of a report, the University will reach out to explain the resources and investigative options available to persons who have been victims of sexual assault, domestic violence, dating violence, or stalking. This will include reviewing the appropriate disciplinary policies and procedures. The procedures set forth below are intended to afford a prompt response to charges of sexual assault, domestic or dating violence, and stalking, to maintain confidentiality and fairness consistent with applicable legal requirements, and to impose appropriate sanctions on violators of this policy.
If a report of domestic violence, dating violence, sexual assault or stalking is reported to the University, the below are the procedures that the University will follow. The standard of evidence that will be used during any student conduct or administrative hearing on campus arising from such a report is preponderance of the evidence.

D. Procedures for Reporting a Complaint

The University has procedures in place that serve to be sensitive to those who report sexual assault, domestic violence, dating violence, and stalking, including informing individuals about their right to file criminal charges as well as the availability of counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance and other services on and/or off campus as well as additional remedies to prevent contact between a complainant and an accused party, such as housing, academic, transportation and working accommodations, if reasonably available. The University will make such accommodations; if the victim requests them and if they are reasonably available, regardless of whether the victim chooses to report the crime to the University Police Department or local law enforcement. Students and employees can report sexual assault, domestic violence, dating violence, and stalking to the University through:

- A report made/filed through the University’s Title IX Website (www.miami.edu/titleix) or the University Hotline System;
- A report made by calling (305-284-8624) or emailing the Title IX Office (titleixcoordinator@miami.edu);
- A report mailed to the Title IX Office at the Gables One Tower located at 1320 South Dixie Highway, Suite 100R Coral Gables, Florida 33146;
- A report made by contacting the Title IX Coordinator, Deputy Title IX Coordinator, or an Area Deputy Title IX Coordinator directly. Contact numbers can be found through the University’s Title IX website (titleix.miami.edu/contact-us/);
- A report made by contacting a Title IX Liaison. Contact numbers can be found through the University’s Title IX website (titleix.miami.edu/contact-us/title_ix_liaisons/).

A report as outlined above may be made at any time (including during non-business hours). Note that this does not mean that an individual will be available to take a report in real time during non-business hours; however, all reports received during non-business hours will be acknowledged shortly after business hours have resumed.
Procedures the University Will Follow When a Crime of Domestic Violence, Dating Violence, Sexual Assault and Stalking is Reported

The following is a chart listing University procedures in response to a report of a sexual offense. Some procedures may not be applicable depending on the unique circumstances of each case:

<table>
<thead>
<tr>
<th>Incident Being Reported:</th>
<th>Procedures:</th>
</tr>
</thead>
</table>
| **Sexual Assault**       | 1. Depending on when reported (immediate vs delayed report), institution will provide complainant with referrals to medical care  
2. Institution will assess immediate safety needs of complainant  
3. Institution will assist complainant with contacting University Police or local police if complainant requests and complainant provided with contact information for local police department  
4. Institution will provide complainant with referrals to on and off resources  
5. Institution will assess need to implement interim or long-term protective measures, such as housing changes, change in class schedule, “No Contact” directive between both parties, change in supervisor, or work location  
6. Institution will provide a “No trespass” directive to accused party if deemed appropriate  
7. Institution will provide written instructions on how to apply for Injunction for Protection  
8. Institution will provide a copy of the applicable sexual misconduct policy to complainant and inform the complainant regarding timeframes for inquiry, investigation and resolution  
9. Institution will inform the complainant of the outcome of the investigation, whether or not the accused will be administratively charged and what the outcome of the hearing is  
10. Institution will enforce the anti-retaliation policy and take immediate and separate action against parties that retaliate against a person for complaining of sex-based discrimination or for assisting in the investigation |
| **Stalking**             | 1. Institution will assess immediate safety needs of complainant  
2. Institution will assist complainant with contacting University or local police if complainant requests and complainant provided with contact information for local police department  
3. Institution will provide written instructions on how to apply for Injunction for Protection  
4. Institution will provide written information to complainant on how to preserve evidence  
5. Institution will assess need to implement interim or long-term protective measures to protect the complainant, if appropriate  
6. Institution will provide a “No trespass” directive to accused party if deemed appropriate  
7. Institution will provide a copy of the applicable sexual misconduct policy to complainant and inform the complainant regarding timeframes for inquiry, investigation and resolution  
8. Institution will inform the complainant of the outcome of the investigation, whether or not the accused will be administratively charged and what the outcome of the hearing is  
9. Institution will enforce the anti-retaliation policy and take immediate and separate action against parties that retaliate against a person for complaining of sex-based discrimination or for assisting in the investigation |
| Dating Violence | 1. Institution will assess immediate safety needs of complainant  
2. Institution will assist complainant with contacting University or local police if complainant requests and complainant provided with contact information for local police department  
3. Institution will provide written instructions on how to apply for Injunction for Protection  
4. Institution will provide written information to complainant on how to preserve evidence  
5. Institution will assess need to implement interim or long-term protective measures to protect the complainant, if appropriate  
6. Institution will provide a “No trespass” directive to accused party if deemed appropriate  
7. Institution will provide a copy of the applicable sexual misconduct policy to complainant and inform the complainant regarding timeframes for inquiry, investigation and resolution  
8. Institution will inform the complainant of the outcome of the investigation, whether or not the accused will be administratively charged and what the outcome of the hearing is  
9. Institution will enforce the anti-retaliation policy and take immediate and separate action against parties that retaliate against a person for complaining of sex-based discrimination or for assisting in the investigation |
| Domestic Violence | 1. Institution will assess immediate safety needs of complainant  
2. Institution will assist complainant with contacting University or local police if complainant requests and complainant provided with contact information for local police department  
3. Institution will provide written instructions on how to apply for Injunction for Protection  
4. Institution will provide written information to complainant on how to preserve evidence  
5. Institution will assess need to implement interim or long-term protective measures to protect the complainant, if appropriate  
6. Institution will provide a “No trespass” directive to accused party if deemed appropriate  
7. Institution will provide a copy of the applicable sexual misconduct policy to complainant and inform the complainant regarding timeframes for inquiry, investigation and resolution  
8. Institution will inform the complainant of the outcome of the investigation, whether or not the accused will be administratively charged and what the outcome of the hearing is  
9. Institution will enforce the anti-retaliation policy and take immediate and separate action against parties that retaliate against a person for complaining of sex-based discrimination or for assisting in the investigation |
The applicable University procedure (the “Grievance Process”) for investigating and resolving Formal Complaints of sexual misconduct under the University’s Sexual Misconduct Policy is determined by the status of Respondent, as set forth in the chart below. The Grievance Process must be followed before the imposition of any disciplinary sanctions for Prohibited Conduct, or other actions that are not Supportive Measures, against a Respondent.

<table>
<thead>
<tr>
<th>Respondent</th>
<th>Applicable Grievance Process</th>
<th>University Department Responsible for Investigation</th>
<th>Department Contact Information</th>
</tr>
</thead>
<tbody>
<tr>
<td>UM Student (including undergraduate, graduate, medical, and law student)</td>
<td>Student Conduct Procedures for Reported Sexual Misconduct in the Student Rights and Responsibilities Handbook (for alleged violations of Sexual Misconduct under this Policy) available at <a href="http://www.miami.edu/SRR">www.miami.edu/SRR</a></td>
<td>Dean of Students Office</td>
<td>Area Deputy Title IX Coordinator (students) 305-284-5353</td>
</tr>
<tr>
<td>Employee (including UM residents and other non-Faculty)</td>
<td>Employee Grievance Procedures for Reported TIX Sexual Misconduct OR Administrative Review pursuant to University’s Equal Employment Opportunity Policy</td>
<td>Office of Workplace Equity and Inclusion</td>
<td>Area Deputy Title IX Coordinator (staff) 305-284-3064</td>
</tr>
<tr>
<td>Faculty</td>
<td>Procedures of the Committee on Professional Conduct in the Faculty Manual beginning on page 101 of the Faculty Manual available at <a href="https://fs.miami.edu/_assets/">https://fs.miami.edu/_assets/</a> .pdf/facultysenate/Documents/ FacultyManual.pdf</td>
<td>Office of Vice Provost for Faculty Affairs</td>
<td>Area Deputy Title IX Coordinator (faculty) 305-284-2002</td>
</tr>
</tbody>
</table>

Where the Respondent has multiple roles within the University, the University’s Title IX Coordinator will determine which of the procedures will apply based on the facts and circumstances of a particular incident, such as which role predominates and/or the role most applicable in the incident. For example, if Respondent is a full-time employee and a part-time student at the University, Respondent’s predominant role as employee may require that the incident be reviewed under the procedures applicable to employees.

In addition to the entities described above, the University offers resources to provide support and guidance throughout the investigation and resolution of a complaint of Prohibited Conduct. For comprehensive information on emergency assistance, hospitals, as well as other support on-campus, in the surrounding community, and concerning academics, housing, and work, please contact the Sexual Assault Response Team Hotline at 305-798-6666. The Title IX Coordinator is available to meet with any student, employee, third party, or guest to discuss this policy. The University also has several Deputy Title IX Coordinators who assist the Title IX Coordinator in the performance of their functions. A current list of the Title IX Coordinator and Deputy Title IX Coordinators is posted at the Title IX Webpage - https://titleix.miami.edu/contact-us/title-ix-coordinators/index.html

E. Assistance for Victims: Rights and Options

Regardless of whether a victim elects to pursue a criminal complaint or whether the offense is alleged to have occurred on or off campus, the University will assist victims of sexual assault, domestic violence, dating violence, and stalking and will provide each victim with a written explanation of their rights and options as defined by the Clery Act as amended by the 2013 Reauthorization of the Violence Against Women Act. Such written information will include:

- Information on reporting options, investigative processes available, and resources (for both physical and mental health) available to individuals who have experienced dating violence, domestic violence, sexual assault or stalking;
- information about how the institution will protect the confidentiality of victims and other necessary parties;
- written notification to students and employees about victim services within the institution and in the community;
- a statement regarding the institution’s provisions about options for, available assistance in, and how to request accommodations and protective measures; and
- an explanation of the procedures for institutional disciplinary action.
In the State of Florida, victims of crime are also entitled to information concerning services and protection available to victims of adult and juvenile crime; notification of scheduling changes; advance notification concerning judicial proceedings and the right to be present at those proceedings; an opportunity be consulted by the state attorney to express their views; prompt return of property held for evidentiary purposes unless there is a compelling law enforcement reason for retaining it; notification to employer for cooperation in the prosecution of the case and explanation to creditors the reason for such serious financial strain; notification of the right to request restitution, and submit an impact statement; information concerning the escape of the defendant; and general victim assistance.

Victims next of kin will be sent information explaining the capital clemency process; notification that a Florida Parole Commission Investigator will be requesting an interview and the nature of the interview, victims will be offered the opportunity to submit written impact information in lieu of an interview; notification and explanation of a clemency hearing; opportunity to be present and submit a written statement or an oral statement at the clemency hearing; upon request, victims may receive copies of the actual transcript of any statements or testimony of the inmate.

For further information or clarification and to access a complete list of Victim’s Rights in the State of Florida, please call 1-800-226-6667 or visit the Florida Office of the Attorney General at http://myfloridalegal.com/pages.nsf/main/a15e dbdd3d1c2e1f85256cc6004b3ea41OpenDocument

University of Miami complies with Florida law in recognizing orders of protection or restraining orders, which are called “Injunctions for Protection” in Florida by encouraging any person who obtains an injunction from Florida or any state within the United States to provide a copy to the University Police Department and the Office of the Title IX Coordinator. Below is information on the kinds of injunctions available, how to get help with filing an injunction, information on locating an Intake Center and appropriate court house locations based on jurisdiction, the hearing process and other applicable information. If your questions are not answered below, contact the Miami-Dade County Domestic Violence Hotline at 800-500-1119 or contact the University Police Department.

Injunctions for Protection

What kinds of injunctions are available?
There are four types of injunctions that you may qualify for under Florida Statute 784.046. You may file an injunction for protection against domestic violence, repeat violence, dating violence or sexual violence. The intake counselor will provide you with information to determine what criteria matches your particular circumstances.

Where do I go for help with filing an injunction (restraining order)?
There are several court intake locations in the community (listed below) where Intake Unit staff are available to assist persons with filing for an injunction. They will also help with referrals to social service agencies in the community, safety planning, and procedural information about the court process. There are procedures in place which make it possible to obtain an injunction in Miami-Dade County 24 hours a day, 7 days a week. For any questions, call the 24-Hour Miami-Dade County Domestic Violence Hotline at 800-500-1119.

The following are the intake locations and their hours of operation:
(For maps, directions, and parking information, click on the underlined court location.)

Lawson E. Thomas Courthouse Center
175 N.W. 1st Avenue
Mezzanine Floor
Miami, FL 33128
305-349-5813
Regular Intake Hours:
9:00 a.m. - 7:00 p.m., Monday through Thursday
9:00 a.m. – 4:00 p.m. Friday

Emergency Hours for Obtaining an Injunction: 305-758-2546
7:00 p.m. – 8:00 a.m., Monday through Friday, Saturdays, Sundays, and Holidays
How does the injunction process work?
The injunction process begins when you file for an injunction at one of the Intake Locations listed above. The Intake Unit staff will help you complete all the necessary paperwork, which is taken to a judge to review. If the judge decides the sworn allegations contained in the paperwork meet the requirements of Florida law for the issuance of an injunction, the judge will enter a **Temporary Injunction**, which will be valid for 15 days. A hearing will be set within 15 days, and the Sheriff’s Office will attempt to personally serve the person who the injunction is filed against (the respondent) with the injunction paperwork. The Temporary Injunction can require the respondent to have no contact with the person filing the injunction (the petitioner), stay away from the petitioner’s home and workplace, vacate a shared residence, award temporary custody of minor children and require the surrender of firearms.

At the court hearing, the judge will decide whether to grant a **Permanent Injunction** after taking testimony from the parties and witnesses, and considering any evidence which is presented. **If a Permanent Injunction is granted, it will be effective until it is changed or ended by the judge at either party’s request, after notice and hearing, or until a specific date set by the judge (i.e., 1 year, 3 years, 5 years, etc.).** The Permanent Injunction can require the respondent to have no contact with the petitioner, stay away from the petitioner’s home and workplace, award temporary custody of minor children to petitioner, visitation, child and spousal support, and require the surrender of firearms. The Permanent Injunction can also order the respondent to attend a batterers’ intervention program and victims and children can be referred to support groups and counseling programs, free of charge.

How much does it cost to file for an injunction?
No filing fees are required to file for a petition for protection against domestic, repeat, dating or sexual violence.

How can I get an injunction dismissed or dropped?
If you would like to get your Temporary Injunction dismissed, you must tell the judge at the time of your hearing. **The judge will not consider dismissing the injunction before the hearing date. You should appear in court on your hearing date and explain why you no longer need this protection from the court.** If you have a Permanent Injunction and you would like to request that it be dismissed, you need to file a motion or write a letter to the judge and mail it or bring it in.
person to the Intake Location where you filed for the injunction, or fax it to 305-349-5559. Include your case number, judge’s name, and phone number where you can be contacted (unless it is confidential) on your motion or letter.

What if I have a problem with my hearing date?
If you know you have a scheduling conflict and will not be able to attend your court hearing on the date it is set for, file a motion or write a letter to the judge asking for a new hearing date and mail it (if it will get there before the hearing date) or bring it in person to the Intake Location where you filed for the injunction, or fax it to 305-349-5559. If you realize that you have missed your court date, immediately write a letter to the judge asking for a new hearing date and fax it to 305-349-5559, or bring it in person to the Intake Location where you filed for the injunction. Include your case number, judge’s name, and phone number where you can be contacted (unless it is confidential) on your motion or letter. If you have any questions, call the Domestic Violence Court Unit to speak to the judge’s Case Manager at 305-349-5556.

How can I get the custody, visitation, and/or child support provisions of the injunction changed?
If circumstances have changed since you got your injunction and you would like the judge to consider changing any of the conditions of the injunction, such as custody, visitation, and/or child support, you need to file a motion or write a letter to the judge requesting that a hearing be scheduled for this purpose. You should mail it or bring it in person to the Intake Location where you filed for the injunction, or fax it to 305-349-5559. Include your case number, judge’s name, and phone number where you can be contacted (unless it is confidential) on your motion or letter. For more information on changing the terms of your injunction, call the Domestic Violence Case Management Unit to speak to the judge’s Case Manager at 305-349-5556.

What do I do if the person I filed the injunction against (the respondent) violates the injunction?
If the respondent violates the injunction by coming into personal contact with you, call 911 (the police) to report the violation and ask for their immediate assistance. If the respondent leaves or commits some other type of violation, such as telephone or mail contact, go to the Intake Location where you filed for the injunction, prior to 4:00 p.m. Monday through Friday, to start the process to file for an injunction violation.

Where can I get information about my domestic violence-related criminal case?
You can get information about your domestic violence-related criminal case 24 hours a day, 7 days a week, by calling a specialized multilingual computerized information service of the State Attorney’s Office called VAN (Victim Access Network) at 305-273-HELP or toll free at 1-800-398-2808, or you can call their main number at 305-547-0100.

Where can I get information about my divorce case?
You can get information about your divorce case by calling the Family Division Case Management Unit at 305-349-5561, between the hours of 8:00 a.m. and 5:00 p.m., Monday through Friday.

Who do I call if I am a person with a disability who needs assistance?
Please contact ADA Coordinator, at: Voice Mail: 305-349-7175 TDD: 305-349-7174 Fax No: 305-349-7355 Email: ADA@jud11.ficourts.org

Whether or not a complainant is granted an injunction, they may then meet with University Police Department to develop a Safety Action Plan, which is a plan for University Police Department and the victim to reduce risk of harm while on campus or coming and going from campus. This plan may include, but is not limited to: escorts, special parking arrangements, changing classroom or work location, or allowing a student to complete assignments from home. The University cannot apply for an injunction for a victim from the applicable jurisdiction(s). The victim is required to apply directly for these services as described above.

The University may issue an institutional “no contact” directive if deemed appropriate or at the request of the victim or accused.

Accommodations and Supportive Measures Available for Victims
Upon receipt of a report of domestic violence, dating violence, sexual assault or stalking, the University of Miami will provide written notification to students and employees about accommodations available to them, including academic, living, transportation and working situations or protective measures. The written notification will include information regarding the accommodation options, available assistance in requesting accommodations, and how to request accommodations and
protective measures (i.e., the notification will include the name and contact information for the individual or office that should be contacted to request the accommodations).

At the victim’s request, and to the extent of the victim’s cooperation and consent, University offices will work cooperatively to assist the victim in obtaining accommodations. The University will work to ensure that the complainant’s health, physical safety, work and academic status are protected, pending the outcome of a formal university investigation of the complaint. For example, if reasonably available, a complainant may be offered changes to academic, living, transportation or working situations regardless of whether the victim chooses to report the crime to campus police or local law enforcement.

To request changes to academic, living, transportation and/or working situations or protective measures, or for more information and/or assistance in requesting such changes, a victim should contact the Dean of Students Office (305-284-5353), the Deputy Title IX Coordinator for their school, or the University Title IX Coordinator, depending upon their status at the University. Contact information for each of these can be found at www.miami.edu/titleix.

Supportive measures such as No Contact Orders, Access Restrictions, class schedule changes, and others are available on a case-by-case basis, and University staff will work closely with the victim in each case to ensure the appropriate measures are taken.

If the victim wishes to receive assistance in requesting these accommodations, they may email titleixcoordinator@miami.edu.

**Resources for Victims of Domestic Violence, Dating Violence, Sexual Assault and Stalking**

All individuals, on any campus, may contact the Title IX Office:

Gables One Tower, Suite 100R  
Email: titleixcoordinator@miami.edu  
Phone: 305-284-8624

In addition, individuals may contact the following campus-specific resources:

**On Campus – Coral Gables**

<table>
<thead>
<tr>
<th>Resource</th>
<th>Contact Number</th>
<th>Address</th>
</tr>
</thead>
<tbody>
<tr>
<td>University of Miami Police Dept.</td>
<td>305-284-6666</td>
<td>5665 Ponce De Leon Blvd (1st FL) Coral Gables, FL 33146</td>
</tr>
<tr>
<td>Counseling Center (mental health services)</td>
<td>305-284-5511</td>
<td>5513 Merrick Dr. Coral Gables, FL 33146-5310</td>
</tr>
<tr>
<td>Student Health Service</td>
<td>305-284-9100</td>
<td>5555 Ponce de Leon Blvd Coral Gables, FL 33146-5310</td>
</tr>
<tr>
<td>Dean of Students Office</td>
<td>305-284-5353</td>
<td>1306 Stanford Dr. #2250 Coral Gables, FL 33146</td>
</tr>
<tr>
<td>Chaplains Association</td>
<td>305-284-5353</td>
<td>1306 Stanford Dr. #2250 Coral Gables, FL 33146</td>
</tr>
<tr>
<td>Housing and Residential Life</td>
<td>305-284-4505</td>
<td>1211 Dickinson Dr., Suite 153 Coral Gables, FL 33146-5410</td>
</tr>
<tr>
<td>Office of the Ombudsperson</td>
<td>305-284-4922</td>
<td>244 Ashe Administration Bldg. Coral Gables, FL 33124</td>
</tr>
<tr>
<td>School of Law – Student Services</td>
<td>305-284-4551</td>
<td>1311 Miller Dr., Suite A-212 Coral Gables, FL 33146</td>
</tr>
<tr>
<td>Sandler Center for Alcohol and Other Drug Education (student peer group)</td>
<td>305-284-6120</td>
<td>1306 Stanford Dr. #2250 Coral Gables, FL 33146</td>
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</table>
### On Campus – Miller School of Medicine

<table>
<thead>
<tr>
<th>Resource</th>
<th>Contact Number</th>
<th>Address</th>
</tr>
</thead>
<tbody>
<tr>
<td>Department of Security</td>
<td>305-243-6000</td>
<td>Rosenstiel Medical Science Bldg. 1600 NW 10th Ave. Miami, FL 33136</td>
</tr>
<tr>
<td>Office of Student Affairs</td>
<td>305-243-2002</td>
<td>Rosenstiel Medical Science Bldg. Room 2101B 1600 NW 10th Ave. Miami, FL 33136</td>
</tr>
<tr>
<td>Office of Student Services</td>
<td>305-243-7978</td>
<td>Rosenstiel Medical Science Bldg. Room 2155 1600 NW 10th Ave. Miami, FL 33136</td>
</tr>
<tr>
<td>Office of the Ombudsperson</td>
<td>305-775-1925</td>
<td>Clinical Research Bldg. 1120 NW 14th St., Suite 931 Miami, FL 33136</td>
</tr>
<tr>
<td>Office of Faculty Affairs</td>
<td>305-243-6551</td>
<td>Rosenthal Medical Science Bldg. Room 1124 1600 NW 10th Ave. Miami, FL 33136</td>
</tr>
<tr>
<td>Office of Workplace Equity and Performance</td>
<td>305-243-7203</td>
<td>Dominion Tower 1051 NW 14th St., Suite 155 Miami, FL 33136</td>
</tr>
</tbody>
</table>

### On Campus – Rosenstiel School of Marine and Atmospheric Science

<table>
<thead>
<tr>
<th>Resource</th>
<th>Contact Number</th>
<th>Address</th>
</tr>
</thead>
<tbody>
<tr>
<td>Office of Campus Safety</td>
<td>305-421-4766</td>
<td>SLAB Atrium A 4600 Rickenbacker Causeway Miami, FL 33149</td>
</tr>
<tr>
<td>Dean’s Office</td>
<td>305-421-4000</td>
<td>SLAB 107 4600 Rickenbacker Causeway Miami, FL 33149</td>
</tr>
<tr>
<td>Office of Student Services/Ombudsperson</td>
<td>305-421-4155</td>
<td>SA 130 4600 Rickenbacker Causeway Miami, FL 33149</td>
</tr>
</tbody>
</table>

### Off Campus

<table>
<thead>
<tr>
<th>Resource</th>
<th>Contact Number</th>
<th>Address</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roxcy Bolton Rape Treatment Center (including victim advocacy, counseling, and forensic examination)</td>
<td>305-585-5185</td>
<td>1611 NW 12th Ave. Miami, FL 33136</td>
</tr>
<tr>
<td>Coral Gables Police Dept. (including victim advocacy services)</td>
<td>305-446-1600</td>
<td>2801 Salzedo St. Coral Gables, FL 33134</td>
</tr>
<tr>
<td>City of Miami Police Dept.</td>
<td>305-579-6111</td>
<td>400 NW 2nd Ave. Miami, Florida 33128</td>
</tr>
</tbody>
</table>
Other resources available to persons who report being the victim of sexual assault, domestic violence, dating violence, or stalking, include:

- [http://www.rainn.org](http://www.rainn.org) – Rape, Abuse and Incest National Network
- [https://www.justice.gov/ovw/sexual-assault](https://www.justice.gov/ovw/sexual-assault) – Department of Justice
- [http://www2.ed.gov/about/offices/list/ocr/index.html](http://www2.ed.gov/about/offices/list/ocr/index.html) Department of Education, Office of Civil Rights

**Confidentiality**

Victims may request that directory information on file with the University be withheld by request to the University’s Records Dept., housed within the Registrar’s Office on the Coral Gables campus. The records dept. requires a written request, submitted in person to the Registrar’s Office during their normal office hours, 8:30am to 5pm, Monday through Friday. The Registrar’s office is located at 1306 Stanford Dr., Coral Gables FL, 33146, Room 1230. For further information, please contact the Registrar’s Office at 305-284-6395 and ask for the Records dept.

The University is committed to protecting the privacy of all individuals involved in a report under this Policy. Privacy generally means that information related to a report of Prohibited Conduct will be shared with a limited number of individuals who “need to know” in order to assist in the active review, investigation, and resolution/adjudication of the allegation. Other than disclosure(s) to such “need to know” individuals and/or in the circumstances described in the next paragraph, the University will keep confidential the identity of any individual who has made a report or complaint under this Policy, including any individual who has made a report or filed a Formal Complaint, any Complainant, any individual who has been reported to be the perpetrator of Prohibited Conduct, any Respondent, and any witness, except as may be permitted and/or required by applicable regulations and/or law.

The Title IX Coordinator will work collaboratively with a reporting individual and the parties involved to establish the appropriate parameters of confidentiality in each case, always making every effort to operate with discretion and maintain the privacy of the individuals involved. Investigations of complaints of Sexual Misconduct, Sex- or Gender-Based Discrimination, or Retaliation often require that the Complainant’s identity be known by the party or parties whose conduct is being reviewed. More specifically, and as discussed above, the University may need to disclose information in order to conduct an investigation, resolve a complaint, and/or comply with applicable law.

If an individual requests that the University keep the matter confidential, or not pursue action against Respondent(s), the Title IX Coordinator will carefully evaluate that request by balancing Complainant’s wish for privacy against the safety and welfare of the UM community. The University will weigh such requests against the University’s obligation to provide a safe, non-discriminatory environment. There will be times when the University may not be able to honor a Covered Person’s request in order to comply with this obligation.
The University will comply with its legal and policy obligations to report Prohibited Conduct that may constitute child abuse, abandonment, and neglect. (University Policy on Protection of Youth and Mandatory Reporting of Child Abuse, Neglect or Abandonment). The University will continue to report instances of Prohibited Conduct in accordance with the Clery Act. Pursuant to the Clery Act, the University includes statistics about certain offenses in the University’s annual security report. The University will provide those statistics to the United States Department of Education, but in a manner that does not include any identifying information about persons involved in an incident.

The University does not publish the name of crime victims nor house identifiable information regarding victims in the University Police Department departments Daily Crime Log or online. Victims may request that directory information on file be removed from public sources upon request by contacting the Registrar’s Office.

Furthermore, if a Timely Warning Notice is issued on the basis of a report of domestic violence, dating violence, sexual assault or stalking, the name of the victim and other personally identifiable information about the victim will be withheld.

**How to Be an Active Bystander**

Bystanders play a critical role in the prevention of sexual and relationship violence. Individuals who observe violence, or witness the conditions that perpetuate violence but are not directly involved have the choice to intervene, speak up, or do something about it.

The University of Miami promotes a culture of community accountability where bystanders are actively engaged in the prevention of violence without causing further harm. Active bystanders may not know what to do even if they want to help. Below are some suggestions.

1. If you or someone else is in immediate danger, dial 911. This could be when a person is yelling at or being physically abusive towards another and it is not safe for you to interrupt.
2. Watch out for your friends and fellow students/employees. If you see someone who looks like they could be in trouble or need help, ask if they are ok.
3. Confront people who seclude, hit on, try to make out with, or have sex with people who are incapacitated.
4. Speak up when someone discusses plans to take sexual advantage of another person.
5. Believe someone who discloses sexual assault, abusive behavior, or experience with stalking.
6. Refer people to on- or off-campus resources such as this document for support in health, counseling, or legal assistance.

**Risk Reduction**

While the only person responsible for rape is the one who commits the crime (and never the victim), the following is a list of some strategies that may assist in reducing one’s risk (taken from Rape, Abuse, & Incest National Network, [www.rainn.org](http://www.rainn.org)):

1. Be aware of your surroundings. Knowing where you are and who is around you may help you to find a way to get out of a bad situation.
2. Try to avoid isolated areas. It is more difficult to get help if no one is around.
3. Walk with purpose. Even if you don’t know where you are going, act like you do.
4. Trust your instincts. If a situation or location feels unsafe or uncomfortable, it probably isn’t the best place to be.
5. Try not to load yourself down with packages or bags, as this can make you appear more vulnerable.
6. Make sure your cell phone is with you and charged and that you have cab money.
7. Don’t allow yourself to be isolated with someone you don’t trust or someone you don’t know.
8. Avoid putting music headphones in both ears so that you can be more aware of your surroundings, especially if you are walking alone.
9. When you go to a social gathering, go with a group of friends. Arrive together, check in with each other throughout the evening, and leave together. Knowing where you are and who is around you may help you to find a way out of a bad situation.
10. Trust your instincts. If you feel unsafe in any situation, go with your gut. If you see something suspicious, contact law enforcement immediately (local authorities can be reached by calling 911 in most areas of the U.S.).
11. Don’t leave your drink unattended while talking, dancing, using the restroom, or making a phone call. If you’ve left your drink alone, just get a new one.
12. Don’t accept drinks from people you don’t know or trust. If you choose to accept a drink, go with the person to the bar to order it, watch it being poured, and carry it yourself. At parties, don’t drink from the punch bowls or other large, common open containers.
13. Watch out for your friends, and vice versa. If a friend seems out of it, is way too intoxicated for the amount of alcohol they’ve had, or is acting out of character, get him or her to a safe place immediately.
14. If you suspect you or a friend has been drugged, contact law enforcement immediately (local authorities can be reached by calling 911 in most areas of the U.S.). Be explicit with doctors so they can give you the correct tests (you will need a urine test and possibly others).

15. If you need to get out of an uncomfortable or scary situation here are some things that you can try:
   a. Recognize that being in this situation is not your fault. You did not do anything wrong, it is the person who is making you uncomfortable that is to blame.
   b. Be true to yourself. Don’t feel obligated to do anything you don’t want to do. “I don’t want to” is always a good enough reason. Do what feels right to you and what you are comfortable with.
   c. Have a code word with your friends or family so that if you don’t feel comfortable you can call them and communicate your discomfort without the person you are with knowing. Your friends or family can then come to get you or make up an excuse for you to leave.
   d. Make up a reason to leave, rather than stay and be uncomfortable, scared, or worse. For example you could say you need to take care of a friend or family member, or that you are not feeling well, or have to be somewhere else.

16. Make an escape plan for how to make a quick exit. Take note of other exits/entrances and whether there may be people or other emergency services nearby. How would you try to get out of the room? Where are the doors? Windows? Are there people around who might be able to help you? Is there an emergency phone nearby?

17. If you and/or the other person have been drinking, you can say that you would rather wait until you both have your full judgment before doing anything you may regret later.

F. Adjudication of Violations

The University’s disciplinary process includes a prompt, fair, and impartial initial investigation and final resolution process. In all instances, the process will be conducted in a manner that is consistent with the institution’s policy and that is transparent to the accuser and the accused. Usually, the resolution of domestic violence, dating violence, sexual assault and stalking complaints is completed within 60 days of the report. However, each proceeding allows for extensions of timeframes for good cause with written notice to the accuser and the accused of the delay and the reason for the delay. University officials involved in the investigation or adjudication of domestic violence, dating violence, sexual assault and stalking complaints are trained annually on the issues related to domestic violence, dating violence, sexual assault, and stalking as well as how to conduct an investigation and hearing process that protects the safety of the victim and promotes accountability. Furthermore, each policy provides that:

1. The accuser and the accused will have timely notice for meetings at which the accuser or accused, or both, may be present;

2. The accuser, the accused and appropriate officials will have timely and equal access to any information that will be used during formal and informal disciplinary meeting and hearings;

3. The institutional disciplinary procedures will not be conducted by officials who have a conflict of interest or bias for or against the accuser or the accused;

4. The accuser and the accused will have the same opportunities to have others present during any institutional disciplinary proceeding. The accuser and the accused each have the opportunity to be advised by an advisor of their choice at any stage of the process and to be accompanied by that advisor to any related meeting or proceeding. The University will not limit the choice of advisor or presence for either the accuser or the accused in any meeting or institutional disciplinary proceeding. An advisor may not "represent" a student, serve as a "proxy," or speak for her/him at any point other than to conduct cross-examination during a disciplinary hearing; rather an advisor may be present to answer questions the involved student poses directly to the advisor during the meeting/s and offer guidance directly to that student.

5. The accuser and the accused will be notified simultaneously, in writing, of the any initial, interim and final decision of any disciplinary proceeding; and

6. Where an appeal is permitted under the applicable policy, the accuser and the accused will be notified simultaneously in writing, of the procedures for the accused and victim to appeal the result of the institutional disciplinary proceeding. When an appeal is filed, the accuser and the accused will be notified simultaneously in writing of any change to the result prior to the time that it becomes final as well as of the final result once the appeal is resolved.

Whether or not criminal charges are filed, the University or a person may file a complaint under the University’s Sexual Misconduct and Sex - or Gender - Based Discrimination Policy.

Full policy and procedures can be accessed at https://www.compliance.miami.edu/policies/sexual_misconduct/index.html. The following is an outline of the procedures that will be used to respond to reports of domestic violence, dating violence, sexual assault, and stalking under the Sexual Misconduct and Sex - or Gender- Based Discrimination Policy:
a. Complaints against University Employees
   i. Applicable Procedures; Employee Grievance Procedures for Reported TIX Sexual Misconduct
   ii. Major steps involved:
       Informational Reporting:
       1. Reported incident,
       2. Support services and supportive measures are explained,
       3. Formal Reporting options are explained,
       4. Adjudication processes are explained

   Formal administrative adjudication:
   5. Formal Complaint filed
   6. Investigation
   7. Preliminary Hearings (Charges)
   8. Employee’s Response
   9. Informal Resolution (mediation) if available and elected by the parties OR Formal Hearing
   10. Sanctioning
   11. Appeal

   iii. Timeline: From report to deliberations, 180 days+ is permitted by policy.
   iv. Standard of Proof: Preponderance of the Evidence
   v. Sanctions:
      1. Educational Sanctions (ED) a required opportunity for the student to develop a knowledge base designed
to help him/her make more informed choices in the future.
      2. Disciplinary Warning (DW) lasting for a period of 1-2 semesters.
      3. Strict Disciplinary Probation (SDP) lasting for a period of 1-3 semesters.
      4. Final Disciplinary Probation (FDP) lasting until a student graduates or otherwise separates from the
University permanently.
      5. Suspension (Susp) a complete separation from the University for a predefined period of time.
      6. Expulsion (Exp) permanent dismissal from the University with no right for future readmission into another
school/college within the University under any circumstances. A student who has been expelled shall be
barred from campus visiting privileges.
      7. Termination of Residency (TR): the forced cancellation of a housing contract; this can be applied to
on-campus residences only.
      8. Change of Residency (CR): the forced change of a room and/or building assignment for a housing
contract; this can be applied to on-campus residences only.
      9. Restitution (Rest): the monetary repayment of the cost of an item that was taken or damaged by the
student found responsible from another individual.
      10. Administrative Charge (AC) paid to the University in order to offset any costs accrued by the University in
the investigation and adjudication of a student conduct case.
      11. Fine (Fine) paid to the University and serving as a deterrent to similar future violations.
      12. Academic Transcript Conduct Notations. Students who are expelled or suspended will also have a conduct
notation made on their official and unofficial academic transcripts. If the suspension or expulsion is the
result of Sexual Misconduct or physical violence that detail will also be notated. In suspension cases, once
the suspension has been completed, students can request that the notation be removed.

b. Complaints against Faculty

   Applicable Procedures: Faculty Policy on Sexual Harassment (begins on page 130 of the Faculty manual)
   https://fs.miami.edu/_assets/pdf/facultysenate/Documents/FacultyManual.pdf

   i. Major steps involved:
       Informational Reporting:
       1. Reported incident
       2. Support services and supportive measures are explained
       3. Formal Reporting options are explained
       4. Adjudication processes are explained
Formal administrative adjudication:
5. Formal Complaint filed
6. Investigation
7. Informal Resolution (mediation) if available and elected by the parties OR Committee on Professional Conduct Hearing
8. Sanctioning
9. Appeal

ii. Standard of Proof: Preponderance of the Evidence

iii. Sanctions:
1. Censure by the Senate
   If the Senate concurs with the recommendation of censure, it shall decide on the text of the censure resolution, on the means and extent of publication of the resolution, on whether the censure resolution shall be made a part of the faculty member’s personnel records, and on whether the member shall be barred or suspended from service on the Senate.
2. Dismissal
3. Sanctions by the President other than dismissal
   (The President may take one or more of the following actions: restrictions on pay increases for a period of years; a one-time reduction in pay not to exceed 10% of base pay; required counseling or training; loss of rights to have graduate Research Assistants or Teaching Assistants; and/or termination of appointment to an Administrative position. The President is not required to impose the sanctions recommended by the hearing panel, but shall explain in writing to the Senate the reasons for imposing sanctions that differ from the hearing panel’s recommended sanction(s).)

Complaints against Students (including Undergraduate, Graduate, Medical, and Law students)

Applicable Procedures: Student Conduct Procedures for Reported Sexual Misconduct in the Student Rights and Responsibilities Handbook (found in Student Rights & Responsibilities Handbook, accessible online at www.miami.edu/SRR)

i. Major steps involved (Also, see the flowchart on pg. 80 of the Student Handbook at www.miami.edu/SRR):
   Informational Reporting:
   1. Reported incident,
   2. Support services are explained,
   3. Interim remedies are explored,
   4. Reporting options are explained,
   5. Adjudication processes are explained

Formal administrative adjudication:
6. Reported Incident,
7. Investigation,
8. Preliminary Hearings (Charges),
9. Student’s Response,
10. Major Disciplinary Hearing,
11. Mitigation Hearing,
12. Appeal

ii. Timeline: Under normal circumstances, investigations shall take no more than 30 class days and any subsequent adjudication of policy violations will follow immediately based on the timelines contained herein. The entire process should normally be completed within 60 class days. (see Student Handbook, pg. 107, Section III. B. 2.)

Standard of Proof: Preponderance of the Evidence

iii. Sanctions:
The following sanctions are the same for each of the policies listed above. The severity of sanctions is entirely dependent upon the severity of the incident that has taken place; The University does not utilize prescribed outcomes. (Student Handbook, pg. 87)
1. Educational Sanctions (ED)
2. Disciplinary Warning (DW) lasting for a period of 1-2 semesters
3. Strict Disciplinary Probation (SDP) lasting for a period of 1-3 semesters
4. Final Disciplinary Probation (FDP) lasting until a student graduates or otherwise separates from the University permanently
5. Suspension (Susp) a complete separation from the University for a predefined period of time.
6. Expulsion (Exp) permanent dismissal from the University with no right for future readmission into another school/college within the University under any circumstances. A student who has been expelled shall be barred from campus visiting privileges.
7. Termination of Residency (TR): the forced cancellation of a housing contract; this can be applied to on-campus residences only
8. Change of Residency (CR): the forced change of a room and/or building assignment for a housing contract; this can be applied to on-campus residences only
9. Restitution (Rest): the monetary repayment of the cost of an item that was taken or damaged by the student found responsible from another individual.
10. Administrative Charge (AC) paid to the University in order to offset any costs accrued by the University in the investigation and adjudication of a discipline case
11. Fine (Fine) paid to the University and serving as a deterrent to similar future violations

University-Initiated Supportive Measures
In addition to those supportive measures previously described, the Title IX Coordinator or their designee will determine whether interim interventions and supportive measure should be implemented, and, if so, take steps to implement those protective measures as soon as possible. Examples of interim supportive measures include, but are not limited to: a University order of no contact, residence hall relocation, adjustment of course schedules, a leave of absence, or reassignment to a different supervisor or position. These measures may be applied to one, both, or multiple parties involved. Violations of the Title IX Coordinator’s directives and/or protective measures will constitute related violations that may lead to additional disciplinary action. Supportive measures imposed may be temporary pending the results of an investigation or may become permanent as determined by the University of Miami.

Notification to Victims of Crimes of Violence
The University of Miami will, upon written request, disclose to the alleged victim of a crime of violence, or a non-forcible sex offense, the report on the results of any disciplinary proceeding conducted by such institution against a student who is the alleged perpetrator of such crime or offense. If the alleged victim is deceased as the result of such crime or offense, the next of kin of such victim shall be treated as the alleged victim for purposes of this paragraph.

Sex Offender Registration
The federal Campus Sex Crimes Prevention Act, enacted on October 28, 2000, requires institutions of higher education to issue a statement advising the campus community where law enforcement agency information provided by a State concerning registered sex offenders may be obtained. It also requires sex offenders already required to register in a State to provide notice, as required under State law, of each institution of higher education in that State at which the person is employed, carries on a vocation, volunteers services or is a student.

For information on registered sexual offenders, visit the Florida Department of Law Enforcement Sexual Offenders and Predators website at: http://offender.fdle.state.fl.us/offender/homepage.do.

SART
You may speak anonymously with a member of the Sexual Assault Response Team (SART) at 305-798-6666. SART is not affiliated with the police. The team is run through the Counseling Center and is composed of a group of volunteer graduate students, faculty, staff, and administrators who have been trained to provide information and support through this 24-hour hotline.

You may go to the Rape Treatment Center at Jackson Memorial Hospital for extensive treatment and counseling. Sexual misconduct includes unacceptable sexually oriented behavior that is outside the scope of sexual battery. Sexual misconduct should be reported to the police immediately. If you are in immediate danger, call 911.
University Policy and Judicial Action

Violations of the student code may also result in disciplinary action by the University. If the accused student is charged by public authorities for an act that is also a violation of University policies or procedures, the University may wait until the criminal investigation has concluded to begin its own investigation, but the discipline process cannot wait for the conclusion of a criminal court case to proceed. The Dean of Students Office oversees all University proceedings involving sexual misconduct of students:

- Students charged with violations of the Student Rights and Responsibilities Handbook will be given adequate notice of the charges and allegations against them and be provided an opportunity to address these charges during a hearing. Victims of sexual misconduct may be asked to provide testimony at these proceedings and are also allowed to submit a written impact statement to the Dean of Students who will consider this statement during sanctioning.
- In cases where an alleged offender’s conduct poses a threat to the University community, the Provost may choose to impose a temporary suspension lasting until a hearing can be convened to determine the facts of the case.
- The academic and on-campus living situations of either the alleged victim or the accused may be changed upon request.
- Both the accuser and the accused are entitled to the same opportunities to have support persons and/or advisors present with them during the hearing.
- Students are not permitted to have attorneys present at any time during a disciplinary investigation or hearing.

Complete information on the University’s judicial process can be found in the Student Rights and Responsibilities Handbook which can be found online at www.miami.edu/srr.

Alcohol and Drug Use

The unlawful manufacture, sale, distribution, promotion, possession, or use of drugs and alcoholic beverages are prohibited in and on University of Miami owned or controlled property and as a part of any activity. The enforcement of federal, state, and local laws pertaining to underage drinking; possession, use, and sale of drugs; and any other criminal occurrences, including false identification cases, is handled by University, city, county, or state police officers. The alcohol policy can be found in its entirety in the Student Rights and Responsibilities Handbook, which can be found online at www.miami.edu/srr.

Drug Free Schools and Communities Act

All institutions of higher education are required by the U.S. Department of Education to annually distribute information regarding its Drug and Alcohol program to all faculty, staff, and students. We ask that you please read this entire notification, which is a summary of the University of Miami’s policies pertaining to drugs and alcohol.

The University has set out in its Drug-Free Campus/Workplace Drug and Alcohol Abuse Prevention Notification the standards of conduct and the possible penalties and legal ramifications for unlawful substance use and abuse; information pertaining to the health risks associated with unlawful substance use and abuse; and education and treatment programs available to faculty, staff, and students.

It is the policy of the University of Miami to maintain a safe and healthy environment for all employees, patients, students, and visitors of the University. As such, the University prohibits the use, possession, distribution, or being under the influence of alcohol or any controlled substance. The possession, manufacturing, distribution, use, abuse, or sale of unlawful substances, or the misuse of prescriptions drugs are also prohibited. It is the responsibility of the University community to know and understand the related policies and laws, as well as the health risks involved with substance use and abuse.

The University of Miami permits the consumption of alcoholic beverages, within reasonable limits, by persons of legal age, as well as the limited use of alcoholic beverages at social events in designated facilities and areas, which are registered and approved by an authorized University official.

Any employee or student found to have abused drugs or alcohol in the workplace or campus shall be subject to disciplinary action in accordance with University policies and any applicable University processes and sanctions.
Education and Treatment Resources

**Faculty and Staff Assistance Program (FSAP)**

The University will assist and support employees who voluntarily seek help for drug or alcohol use before becoming subject to disciplinary action under this or other University policies.

**Student Health Service**

Information regarding substance abuse for students, which includes effects of drug and alcohol use, and self-help resources are available through the Student Health Service.

**The Sandler Center for Alcohol and Other Drug Education**

The Sandler Center is a comprehensive prevention, intervention, education, and referral program focusing on alcohol and other drug use, misuse, and dependency.

**Weapons on Campus**

University policy and Florida state law prohibit the possession, control, or display of any firearm, electric weapon or device, destructive device, or other weapon, as defined by Florida Statute, while on the property of the University of Miami, including all on-campus housing. Individuals who possess a Florida state-issued or -recognized license to carry concealed weapons or concealed firearms (commonly known as a Concealed Weapon or Firearm License) are not exempt; Florida state law explicitly states that a Concealed Carry Weapons Permit does not allow for weapons to be carried on any school property, public or private.

**Access and Security in the Residential Colleges**

A variety of systems are in place in the residential colleges to provide security:

- Access to the floors where student rooms are located is restricted by electronic card access 24 hours a day.
- Each card access-controlled entrance and each first-floor fire exit door are equipped with an alarm that will sound if a door is propped open. Door alarms sound locally and at the reception desks, which are staffed 24 hours a day.
- After 10 p.m., guests visiting residential colleges must contact their hosts and be escorted by them into the building. These guests also must be registered with student security staff (located at the entrance to each residential college).
- All student apartment doors are equipped with electronic card access and peepholes.
- Resident Advisors and security officers routinely monitor residential facilities in order to help maintain a safe and secure living environment.
- UMPD respond to calls and patrols the facilities both inside the buildings and the outside area.
- All roof doors are integrated with the online access system to control and restrict access only to unauthorized users. Roof doors also have alarms that will sound if left propped open.
- Residents are encouraged to help keep these facilities secure by not allowing unauthorized guests and visitors access to the buildings without following the proper protocols for doing so (as listed above).

**Access and Security in Academic and Administrative Buildings**

These facilities have different hours of operation and vary based on the time of year and campus activity. Access to some of these buildings is also controlled by card access after normal business hours, and all of these buildings have varied levels of access. UMPD officers conduct security patrols of the academic and administrative buildings on a regular basis.
Due to COVID-19, non-public-facing academic and administrative buildings remain secured via electronic access, but accessible to the relevant portions of the UM Community via ‘Cane Card. Public-facing buildings, such as the Student Center Complex, University Center, Lowe Art, and Richter Library are open to the public, at a minimum, during normal business hours.

**Safety in Numbers**

For your safety on and around the Coral Gables campus, consider utilizing the following services:

- The University of Miami Police Department provides safety escort services. Escorts are a free, safe means of travel for students and employees on the Coral Gables campus 24 hours a day. To request a safety escort, call University Police at 305-284-6666 or use one of the blue-light telephones on campus. Escorts are limited to the geographic boundaries of the Coral Gables campus.

- The Department of Parking and Transportation operates several on- and off-campus shuttle routes. Hurry ‘Cane Shuttle services provide a safe, reliable, and free means to get around. On-campus shuttle routes cover the entire campus. For information on specific routes, visit [www.miami.edu/parking](http://www.miami.edu/parking) or call the Department of Parking and Transportation at 305-284-3096.

The department also offers a late-night Safe Ride program Monday through Friday between 10 p.m. and 3 a.m. between the Coral Gables campus and streets that border the Coral Gables campus. Call 305-298-6128 to request pick up.

**Maintenance of Campus Facilities**

The University of Miami is committed to campus safety and security. Exterior lighting and landscape control is a critical part of that commitment. Representatives from various departments continually conduct security surveys to ensure campus lighting is adequate and that the landscape is appropriately controlled. The University of Miami Police Department participates in lighting tours conducted by the Dean of Students Office to evaluate existing lighting and to recommend improvements. The Department has certified Crime Prevention through Environmental Design practitioners who assist University architects and engineers with safety concerns that arise during planning and construction of new and renovated buildings. Any community member can request a service involving security-related issues, and the request will be prioritized.

**Staying Informed for Safety**

The UM Police Department and UM departments of public safety actively work to keep the University community informed about safety and security on all campuses.

The University conducts at least one annual test of the Emergency Notification Network, which rapidly sends out text messages, emails, and voice messages in the event of a dangerous situation that could pose a threat to those on campus.

**Crime Advisories**

Timely warning notices, branded as University “Crime Alerts,” are special reports issued to the campus community whenever a Clery reportable crime occurrence is reported within UM Clery geography (on campus, public property, and non-campus property), and reported to campus police/security, a CSA, or local police agencies and is considered by the Chief of Police for the Coral Gables Campus, the Public Safety Director at the Medical Campus, or the Campus Safety Director at the Rosenstiel Marine Campus to be a serious or continuing threat to other students and/or employees. Crime Alerts are provided to students and employees in a manner that is timely, that withholds the names of victims as confidential, and that will aid in the prevention of similar occurrences. Crime Alerts are typically issued for the following Uniformed Crime Reporting Program (UCR)/National Incident Based Reporting System (NIBRS) crime classifications: major incidents of arson, aggravated assault, and criminal homicide, robbery, and sex offenses. Cases of aggravated assault and sex offenses are considered on a case-by-case basis, depending on the facts of the case and the information known by UMPD. For example, if an assault occurs between two
students who have a disagreement, there may be no on-going threat to other University community members and a Crime Alert would not be distributed. In cases involving sexual assault, they are often reported long after the incident occurred, thus there is no ability to distribute a “timely” warning notice to the community. Sex offenses will be considered on a case by case basis depending on when and where the incident occurred, when it was reported, and the amount information known by the UM Police Department. All other crimes will be assessed on a case by case basis.

The University of Miami will keep the campus community informed by providing timely warning of Clery Act crimes occurring on campus, public property, or in non-campus buildings that are owned and controlled by UM and used for educational or institutional purposes that represent a serious or continued threat to students and employees when reported to the University of Miami Police Department. All reported Clery Act crimes will be evaluated to determine if a timely warning is required.

At the Coral Gables (CG) campus, this requirement will be satisfied with the primary distribution method of a Crime Alerts via the campus e-mail system, developed and sent by personnel in the University of Miami Police Dept in conjunction with UM Communications Dept. and members of the CDT. In addition, the CG campus may use some Social Media and the UM Police website to distribute a Crime Alert.

For the Medical Campus, this requirement will be satisfied with the primary distribution method of a Crime Alert via the campus e-mail system, developed and sent by the Dept. of Public Safety for the Miller School of Medicine in conjunction with the Medical Communications Dept. In addition, the Medical Campus may use some or all of the following systems to distribute a Crime Alert: social media and the Miller School of Medicine campus security website.

For the Rosenstiel Campus (RSMAS), this requirement will be satisfied with the primary distribution method of a Crime Alert via the campus e-mail system, developed and sent by the RSMAS Office of Campus Safety. In addition, the RSMAS campus may use some or all of the following systems to distribute a Crime Alert: Social Media and the Campus Safety website. The University is not required to issue a Timely Warning for crimes reported to a pastoral or professional counselor.

Crime Log

The University’s respective police and departments of public safetys maintain a daily log, written in a form that can be easily understood, recording all crimes reported to such police or departments of public safety. Each log entry includes the nature, date, time, and general location of each reported crime in addition to the disposition of the complaint, if known. All entries are open to public inspection within two business days of the initial report being made to the respective police or departments of public safety, except where disclosure of such information is prohibited by law or such disclosure would jeopardize the confidentiality of the victim. If there is clear and convincing evidence that the release of such information would jeopardize an ongoing criminal investigation or the safety of an individual, cause a suspect to flee or evade detection, or result in the destruction of evidence, such information may be withheld until that damage is no longer likely to result from its release.

The daily log is available for public inspection in the following areas:

- **Coral Gables Campus**: UM Police Department Dispatch Office
  Flipse Building, Room 101
  5665 Ponce de Leon Blvd.
  Coral Gables, FL 33146
  Open 24/7

- **Miller School of Medicine Campus**: Department of Public Safety
  Suite 100
  1501 NW 9th Ave
  Miami, FL 33136
  8:30 a.m. to 5 p.m. Monday – Friday

- **Rosenstiel School of Marine and Atmospheric Science Campus**: Campus Safety Office
  Adjacent to the Campus main gate
  4600 Rickenbacker Causeway
  Miami, FL 33149
Anonymous Reporting
University police and security allow individuals to report a crime anonymously so the crime may be included as necessary in the annual crime statistics and considered for safety and crime advisory issuance. In addition, anonymous reporting also allows for UMPD and our campus safety departments to keep an accurate record of the number of incidents involving students, determine where there is a pattern of crime with regard to a particular location, method, or assailant, and alert the campus community to potential danger. The University of Miami Police Department makes available an anonymous crime-reporting medium through the police department website at https://umpd.miami.edu/report-a-crime/index.html.

Voluntary Confidential Reporting
UMPD reports are public records, under state law. Therefore, crime reports made with UMPD by the UM community are unable to be held in confidence.

Confidential disclosures regarding crime victimization made to University-affiliated professionals (such as pastoral counselors or professional counselors) within privileged relationships (counselor-patient, clergy-parishioner, etc.) are reported to campus police or security at the sole discretion of the professional and only for the purposes of inclusion as necessary within the annual crime statistics disclosure and for consideration of timely warning report issuance. There is no University policy requiring that such disclosures made in confidence to professionals not affiliated with campus police or security be reported to campus police or security. Persons being counseled are welcome to personally report crime victimization confidentially or non-confidentially to campus police or security at any time.

Pastoral and Professional Counselors
Campus “Pastoral Counselors” and “Professional Counselors,” when acting as such, are not considered to be a campus security authority for Clery Act purposes and are not required to report crimes for inclusion in the annual disclosure of crime statistics. As a matter of policy, the professional counselors at the University of Miami are encouraged, if and when they deem it appropriate, to inform persons being counseled of the procedures to report crimes on a voluntary confidential basis to UM Police Department.

Pastoral Counselor
An employee of an institution, who is associated with a religious order or denomination, recognized by that religious order or denomination as someone who provides confidential counseling and who is functioning within the scope of that recognition as a pastoral counselor.

Professional Counselor
An employee of an institution whose official responsibilities include providing psychological counseling to members of the institution’s community, and who is functioning within the scope of his or her license or certification.

The University of Miami does encourage pastoral and professional counselors, if and when they deem it appropriate, to inform the persons they are counseling to voluntarily report the incident to the UM Police on a confidential basis for inclusion of the annual disclosure of crime statistics.
Emergency Response and Evacuation Procedures

Emergency Notification

The University has created an Emergency Notification Network (ENN) to rapidly inform the University community of emergencies and dangerous situations. The ENN system utilizes email, SMS text messaging, voice telephone calls, website postings and other campus-specific means of communication to disseminate emergency information and protective response guidelines. In person communication may also be used to communicate emergency information. UM will provide follow-up information to the University community through the UM website and may also use the systems listed above, if deemed appropriate.

Students must provide and update their emergency contact information through the CaneLink website (https://canelink.miami.edu). Employees must provide and update their emergency contact information through the Workday (https://workday.miami.edu).

All members of the UM community must report any dangerous situation or immediate threat to the health or safety of the campus community by calling 911 or the campus police/security office where the threat is occurring (See contact information on back cover). Reported emergencies involving imminent or ongoing loss of life or great bodily harm will be immediately investigated by police/security personnel.

Emergency Response

The University’s Comprehensive Emergency Management Plan (CEMP) includes information about Incident Teams; University operating status parameters; incident priorities and performance expectations; shelter-in-place and evacuation guidelines; and local contingency and continuity planning requirements. University departments are responsible for developing contingency plans and continuity of operations plans for their staff and areas of responsibility via the UReady continuity planning system. The current CEMP and more information about UReady can be accessed via the Emergency Preparedness website at www.prepare.miami.edu.

The University’s Emergency Guide contains recommended protective actions and specific action guidelines for students and employees to take during various campus emergencies. Hard copies of the guide are strategically placed throughout each campus; in addition, the information is accessible online at www.prepare.miami.edu. You can also download the UMiami mobile app at www.miami.edu/mobile to ensure easy access to the emergency guide everywhere you go.

The University conducts numerous emergency response exercises each year, such as tabletop exercises, field exercises, and drills of the emergency notifications systems activation process. These exercises and drills are designed to assess and evaluate the emergency plans and capabilities of the institution. The lessons learned from all exercises and drills are documented in an after action report and used by the Office of Emergency Management to improve University plans and response capabilities. Information on exercises that directly involve the University community will be communicated prior to the exercise date and include a description of the exercise, the date and time of the exercise, and what to expect (i.e what you may see and hear) if you are in the area at the time. In accordance with Clery Act regulations, the University will conduct at least one test annually that addresses response and evacuation on a campus-wide scale and includes an exercise, drill, and after action report. These tests, which may be announced or unannounced, are designed to assess and evaluate the emergency plans and capabilities of the institution. Each test is documented and includes a description of the exercise, the date and time of the exercise, and whether it was announced or unannounced.

In accordance with U.S. Department of Homeland Security and Department of Education guidelines, University personnel who have any role in emergency mitigation, planning, response, or recovery have received training in Incident Command and Responding to Critical Incidents on Campus. When a serious incident occurs that causes an immediate threat to the campus, the first responders to the scene are usually UMPD, Medical Public Safety, or Marine Campus Safety along with representatives from their appropriate local law enforcement and fire rescue jurisdictions.
The UM and local jurisdiction first responders typically respond and work together to manage the incident. Depending on the nature of the incident, other University departments and other local, state or federal agencies could also be involved in responding to the incident.

General information about the emergency response and evacuation procedures for UM are publicized each year in conjunction with a test (exercise and drill) as part of the institution’s Clery Act compliance effort.

**Immediate Notification**

In the event of an emergency, the University of Miami will initiate and provide, without delay, immediate notifications to the appropriate segment(s) of the University community upon confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students, employee and visitors. Once an emergency threatening the health or safety of the campus community is confirmed by police/security personnel (in conjunction with University Administrators, local first responders and/or the National Weather Service), an ENN alert is sent University-wide. Students and employees from all campuses will be included. University officials, as outlined below, will determine the content of the notification and initiate the notification system, unless issuing a notification will, in the professional judgment of responsible authorities, compromise efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency.

Once an emergency threatening the health or safety of the campus community is confirmed by police/security personnel (in conjunction with University Administrators, local first responders and/or the National Weather Service), an ENN alert is sent University-wide. Students and employees from all campuses will be included.

Please reference the campus-specific information listed later in this section for more information about who on each campus is authorized to send an ENN alert, develop the content of the message and decide the appropriate segment of the campus to receive the message, if the threat is directed to a particular segment of the campus. Each campus also maintains a Crisis Decision Team (CDT) to assist in the threat assessment process and determine if an ENN alert is warranted for emergencies that don’t pose an immediate threat of harm to the campus community.

**Immediate Life-Threatening Emergency** – Any emergency on campus where there is confirmed ongoing loss of life or great bodily harm, or such is apparently imminent.

**Potential Life-Threatening Emergency** – Any emergency where there is unconfirmed potential for loss of life or great bodily harm (nothing has actually taken place), or an incident that has potential to significantly impact campus safety or operations. There is no loss of life or great bodily harm but the potential exists based on the known factors such as the presence of weapons, reports of a gas leaks, etc. Potential Life-Threatening Emergency incidents are likely to be mitigated by police or emergency responder response before any harm is done. Any incident is dynamic and may immediately escalate from Potential Life-Threatening Emergency to Immediate Life-Threatening Emergency.

The UM community members on all campuses receive all ENN alerts via primary communications systems listed. UM does not send notifications that pose a threat to health and safety to segments of the community. UM will update the University website to provide follow-up information to the UM community and may use some or all of the systems listed below to provide follow-up information as deemed appropriate.

Registration to receive text messages, emails and voice calls directly from the ENN system is limited to current students and employees. Members of the larger community (alumni, parents, visitors and the general public) who are interested in receiving information about emergencies on campus can receive ENNs alerts via the communication methods listed below.

- Call the Emergency Information Hotline at 1-800-227-0354
- Like the UMiami ENN Facebook page at [www.facebook.com/UMiamiENN](http://www.facebook.com/UMiamiENN)
- Follow the UMiami ENN Twitter page at [www.twitter.com/UMiamiENN](http://www.twitter.com/UMiamiENN)
- Download the UMiami Smart Phone App at [www.miami.edu/mobile](http://www.miami.edu/mobile)
More information about the resources available to the larger community can be found at www.miami.edu/enn.

The ENN system also contains contact information for federal, state and local community partners (Emergency Management, Law Enforcement and Fire Rescue) and several other entities in a geographically contiguous area who may benefit from knowledge of a dangerous situation on campus. Established community partners and contractors can also be added to the ENN system on a case-by-case basis by sending an email request to the Office of Emergency Management at OEM@miami.edu.

When the ENN is utilized to warn of an immediate threat to the health or safety of the campus community a timely warning (Crime Alert) will not be distributed. If there is an immediate threat to the health or safety of students or employees occurring on campus, an institution must follow its emergency notification procedures. An institution that follows its emergency notification procedures is not required to issue a timely warning based on the same circumstances; however, the institution must provide adequate follow-up information to the community as needed. After activation of the ENN system for an immediate notification follow-up information, such as an “all clear” message will be distributed in all or some of the ENN communication methods.

CORAL GABLES CAMPUS:

In a life threatening emergency, University of Miami Police Department (UMPD) personnel are authorized to send an ENN alert; otherwise core Crisis Decision Team (CDT) members are convened. The UMPD shift commander, Executive Director of Emergency Management, designated staff within the Office of Emergency Management, or the CDT in some cases, will determine the appropriate segment or segments of the community to receive the notification, if the incident is limited to a particular building or segment of the population. After an initial ENN alert is sent, the complete Coral Gables campus CDT may be contacted to evaluate the need and content of follow-up ENN alerts. The Coral Gables campus core CDT members include the following representatives or their designees:

- President
- Executive Vice President and Provost
- Executive Vice President, Business and Finance, and Chief Operating Officer (COO)
- Senior Vice President, Public Affairs and Communications, and Chief of Staff to the President
- Vice President, Facilities Operations and Planning
- Vice President, Human Resources
- Vice President, Student Affairs
- Vice President, University Communications
- Chief, University of Miami Police Department
- Executive Director, Emergency Management

The Executive Director of Emergency Management and University Communications are also authorized to send ENN alerts when requested by the Coral Gables Campus CDT or UMPD.
## Immediate Notification — Coral Gables Campus

<table>
<thead>
<tr>
<th>System to Use</th>
<th>Primary Message Creator</th>
<th>Backup Message Creator</th>
<th>Authority for Approving and Sending Messages</th>
<th>Primary Message Sender</th>
<th>Backup Message Sender</th>
</tr>
</thead>
<tbody>
<tr>
<td>PRIMARY</td>
<td></td>
<td></td>
<td>Life Threatening=no approval necessary.</td>
<td>Designee in UM Police</td>
<td>Designee in UM Police, University Communications and Emergency Mgmt Authorities at Medical/ Marine Campuses</td>
</tr>
<tr>
<td>Text Message (all campuses)</td>
<td>Executive Director of Emergency Mgmt</td>
<td>Designee in UM Police, U Comm and Emergency Mgmt Authorities at Medical/ Marine Campuses</td>
<td>*Potential Life Threatening= requires CDT Approval</td>
<td>Designee in UM Police</td>
<td>Designee in UM Police, University Communications and Emergency Mgmt Authorities at Medical/ Marine Campuses</td>
</tr>
<tr>
<td>Blast Email (all campuses)</td>
<td>Executive Director of Emergency Mgmt</td>
<td>Designee in UM Police, U Comm and Emergency Mgmt Authorities at Medical/ Marine Campuses</td>
<td>Life Threatening=no approval necessary.</td>
<td>Designee in UM Police</td>
<td>Designee in UM Police, University Communications and Emergency Mgmt Authorities at Medical/ Marine Campuses</td>
</tr>
<tr>
<td>University Website (all campuses)</td>
<td>U Comm</td>
<td>Executive Director of Emergency Mgmt</td>
<td>Life Threatening=no approval necessary.</td>
<td>Designee in UM Police</td>
<td>Designee in UM Police, University Communications and Emergency Mgmt Authorities at Medical/ Marine Campuses</td>
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<tr>
<td>Emergency Management Website (all campuses)</td>
<td>U Comm</td>
<td>Executive Director of Emergency Mgmt</td>
<td>Life Threatening=no approval necessary.</td>
<td>Designee in UM Police</td>
<td>Designee in UM Police, University Communications and Emergency Mgmt Authorities at Medical/ Marine Campuses</td>
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<td>SECONDARY</td>
<td></td>
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<td>Life Threatening=no approval necessary.</td>
<td>UM Police</td>
<td>Designee in UM Police, University Communications and Emergency Mgmt Authorities at Medical/ Marine Campuses</td>
</tr>
<tr>
<td>Voice Messages to Cell Phones (all campuses)</td>
<td>Executive Director of Emergency Mgmt</td>
<td>Designee in UM Police, U Comm and Emergency Mgmt Authorities at Medical/ Marine Campuses</td>
<td>*Potential Life Threatening= requires CDT Approval</td>
<td>Designee in UM Police</td>
<td>Designee in UM Police, University Communications and Emergency Mgmt Authorities at Medical/ Marine Campuses</td>
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<tr>
<td>Emergency Information Hotline</td>
<td>U Comm</td>
<td>Executive Director of Emergency Mgmt</td>
<td>Life Threatening=no approval necessary.</td>
<td>Designee in UM Police</td>
<td>Designee in UM Police, University Communications and Emergency Mgmt Authorities at Medical/ Marine Campuses</td>
</tr>
<tr>
<td>RSS Feed (all campuses)</td>
<td>Executive Director of Emergency Mgmt</td>
<td>Designee in UM Police, U Comm and Emergency Mgmt Authorities at Medical/ Marine Campuses</td>
<td>Life Threatening=no approval necessary.</td>
<td>Designee in UM Police</td>
<td>Designee in UM Police, University Communications and Emergency Mgmt Authorities at Medical/ Marine Campuses</td>
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<tr>
<td>UMiami Smart Phone App (all campuses)</td>
<td>Executive Director of Emergency Mgmt</td>
<td>Designee in UM Police, U Comm and Emergency Mgmt Authorities at Medical/ Marine Campuses</td>
<td>Life Threatening=no approval necessary.</td>
<td>Designee in UM Police</td>
<td>Designee in UM Police, University Communications and Emergency Mgmt Authorities at Medical/ Marine Campuses</td>
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<tr>
<td>Social Media (all campuses)</td>
<td>Executive Director of Emergency Mgmt</td>
<td>Designee in UM Police, U Comm and Emergency Mgmt Authorities at Medical/ Marine Campuses</td>
<td>Life Threatening=no approval necessary.</td>
<td>Designee in UM Police</td>
<td>Designee in UM Police, University Communications and Emergency Mgmt Authorities at Medical/ Marine Campuses</td>
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<td>Campus Cable TV</td>
<td>Executive Director of Emergency Mgmt</td>
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<td>Life Threatening=no approval necessary.</td>
<td>Designee in UM Police</td>
<td>Designee in UM Police, University Communications and Emergency Mgmt Authorities at Medical/ Marine Campuses</td>
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<tr>
<td>Outdoor Public Address</td>
<td>Executive Director of Emergency Mgmt</td>
<td>Executive Director of Emergency Mgmt</td>
<td>Life Threatening=no approval necessary.</td>
<td>Designee in UM Police</td>
<td>Designee in UM Police, University Communications and Emergency Mgmt Authorities at Medical/ Marine Campuses</td>
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<tr>
<td>Digital Signage (only available in certain buildings)</td>
<td>Executive Director of Emergency Mgmt</td>
<td>Designee in UM Police, U Comm and Emergency Mgmt Authorities at Medical/ Marine Campuses</td>
<td>Life Threatening=no approval necessary.</td>
<td>Designee in UM Police</td>
<td>Designee in UM Police, University Communications and Emergency Mgmt Authorities at Medical/ Marine Campuses</td>
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<td>Local and National Media</td>
<td>U Comm</td>
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<td>N/A</td>
<td>U Comm</td>
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</table>
**MILLER SCHOOL CAMPUS:**

In a life threatening emergency, Public Safety Department Management are authorized to send an ENN alert; otherwise core Crisis Decision Team members are convened. The Medical Public Safety Executive Director, Emergency Manager, or Uniformed Operations Director; Director of Emergency Management; or the CDT in some cases, will determine the appropriate segment or segments of the community to receive the notification, if the threat is limited to a particular building or segment of the population. After an initial ENN alert is sent, the complete Miller School CDT may be contacted to evaluate the need and content of follow-up ENN alerts. The Miller School campus core CDT members include the following representatives or their designees.

- Executive Vice President for Health Affairs and CEO of UHealth
- Executive Vice President and Provost
- Executive Vice President, Business and Finance, and Chief Operating Officer (COO)
- Dean, Miller School of Medicine
- Chief Clinical Officer and Chief Operating Officer for UHealth
- Associate Vice President, Marketing and Communications for UHealth
- Executive Director, Public Safety Department
- Emergency Management Director, Public Safety Department
- Vice President, Facilities Operations and Planning
- Vice President, Human Resources

The Executive Director of Emergency Management, University Communications, and UMPD are also authorized to send ENN alerts when requested by the Miller School CDT or Public Safety Department.
<table>
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<td>RSS Feed</td>
<td>Miller School of Medicine Public Safety Department</td>
<td>Designee in UM Police, U Comm and Emergency Mgmt Authorities at Coral Cables/ Marine Campuses</td>
<td>Life Threatening=no approval necessary. Require MCDT Approval</td>
<td>Miller School of Medicine Public Safety Department</td>
<td>Designee in UM Police, U Comm and Emergency Mgmt Authorities at Coral Cables/ Marine Campuses</td>
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<td>Text Message (all campuses)</td>
<td>Miller School of Medicine Public Safety Department</td>
<td>Designee in UM Police, U Comm and Emergency Mgmt Authorities at Coral Cables/ Marine Campuses</td>
<td>Life Threatening=no approval necessary. Require MCDT Approval</td>
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<td>Designee in UM Police, U Comm and Emergency Mgmt Authorities at Coral Cables/ Marine Campuses</td>
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<td>Life Threatening=no approval necessary. Require MCDT Approval</td>
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<tr>
<td>Emergency Management Website</td>
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<td>Life Threatening=no approval necessary. Require MCDT Approval</td>
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<td>Executive Director of Emergency Mgmt</td>
</tr>
<tr>
<td>(all campuses)</td>
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<tr>
<td><strong>SECONDARY</strong></td>
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<td>Voice Messages to Cell Phones</td>
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</table>
ROSENSTIEL SCHOOL CAMPUS:

In a life threatening emergency, the Director of Emergency Management, Designated Staff within the Office of Emergency Management, and the Director of Campus Operations are authorized to send an ENN alert; otherwise core Crisis Decision Team members are convened. The Rosenstiel School Director of Campus Operations, Director of Emergency Management, or the CDT in some cases, will determine the appropriate segment or segments of the community to receive the notification, if the threat is limited to a particular building or segment of the population.

- Dean, Rosenstiel School
- Associate Dean, Infrastructure
- Vice President, Facilities Operations and Planning
- Vice President, Human Resources
- Director, Campus Operations
- Director, Emergency Management

University Communications and UMPD are also authorized to send ENN alerts when requested by the Rosenstiel School CDT.
## Immediate Notification — Rosenstiel School Campus

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<tr>
<th>System to Use</th>
<th>Primary Message Creator</th>
<th>Backup Message Creator</th>
<th>Authority for Approving and Sending Messages</th>
<th>Primary Message Sender</th>
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<td>N/A</td>
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Evacuation and Shelter-in-Place

Upon receipt of an ENN Alert, the University community should immediately evaluate their situation and determine if their location is safe. The two most probable actions in response to any campus emergency will be to evacuate or shelter-in-place. Use common sense, situational awareness, and your personal assessment to determine your best course of action.

Evacuate
The primary purpose for evacuating is to put distance between you and the hazard. Depending on the type of emergency, evacuation procedures may vary. Go to www.prepare.miami.edu for specific action guidelines by emergency type. The following are guidelines that are applicable for any emergency in which evacuation is the best course of action:

- Leave the area immediately. Take personal items (keys, wallet, cell phone etc.) if safe to do so.
- Assist individuals with disabilities.
- Walk, do not run.
- Do not use elevators.
- Go to designated evacuation assembly areas unless otherwise instructed.
- Provide relevant information (i.e. unaccounted/trapped persons) to emergency responders.
- Do not return until cleared to do so by emergency responders.

Shelter-in-Place
The term Shelter-In-Place is used to refer to situations where it is safest to remain indoors rather than face uncertainty outside. When Sheltering-In-Place seek safety by placing barriers between you and the hazard. This could include walls, rooms without windows, locked doors, furniture, etc. Depending on the type of emergency, Shelter-In-Place procedures may vary. Go to www.prepare.miami.edu for specific action guidelines by emergency type. The following are guidelines that are applicable for any emergency in which Shelter-In-Place is the best course of action:

- Find the safest location in your immediate area.
- Shut all doors and windows.
- Stay away from areas exposed to the hazard.
- Enact barriers between you and the hazard.
- Await further information from emergency responders.

Missing Person Notification Policy

Resident Student: As defined by University of Miami Department of Housing and Residential Life.

On-Campus Housing: Residential facilities on campus that are owned and controlled by the University of Miami, including all residential colleges, student apartments, and University Village apartments.

This policy establishes procedures for the University of Miami’s response to reports of missing students who reside in University on-campus housing and to comply with 34 CFR 668.46(h). This policy may be applied to other University students; however, the report should be made directly to the off-campus police jurisdiction where the student was last seen.

A resident student may be considered missing if the student’s absence is suspiciously different from his/her usual pattern of behavior and/or unusual circumstances may have caused the absence. When it is suspected that a resident student is missing, the information can and should be reported to an Area Director, the Executive Director of Residential Life, the Dean of Students, or directly to University Police. The Area Director, the Director of Residence Life, the Dean of Students, or any other University official made aware of the student’s absence will immediately refer all information to University Police. University Police will, without delay, investigate and prepare the necessary reports.

All Resident Students have the option to designate one or more individuals to be contacted by the University within 24 hours of a determination that the resident student is missing. The designation will remain in effect until changed by the student, deleted by the student, or the student separates from the University. The designated contact person information will be deemed confidential and will only be used by or disclosed to law enforcement personnel for the purpose of furthering a missing person investigation. The optional designation of one (or more) contact persons can be made through CaneLink (CaneLink.miami.edu). When logged in to CaneLink, look for the “Personal Information” section on the left hand side of the page. This section contains a link for “Emergency Information.” Through this link, the “Person to contact if you are reported
missing” section can be accessed, which allows for the update of one or more designated contact persons. New resident students for each respective semester will not be able to see or access the described section until the first day that on-campus housing opens.

If a student is determined to have been missing for 24 hours, UMPD will notify their confidential contact person within 24 hours. Additionally, regardless of whether the student has identified a confidential contact person, is above the age of 18, or is an emancipated minor, UMPD will notify the appropriate local law enforcement agency that has jurisdiction within 24 hours.

Students who are under age 18 and not emancipated; The University of Miami will notify a custodial parent or guardian in addition to any other designated contact person(s) within 24 hours of a determination that the resident student, under age 18 and not emancipated, is missing.

Security 101: The Short Course

While police and departments of public safety are responsible for ensuring that our campuses are as safe as possible, the primary responsibility for crime prevention and personal safety rests with each individual.

Anti-Theft Tips

- Keep your dorm room locked at all times.
- Lock your office when it is unoccupied.
- Do not prop doors open.
- Anchor valuable office equipment.
- Maintain on file serial numbers of all equipment.
- Copy all important papers and cards that are in your purse or wallet.

Personal Safety in Your Car

- Always keep your car doors locked.
- Never give strangers a ride.
- Check the back seat before entering a car.
- Keep your vehicle properly maintained and have at least a quarter-tank of gas.
- Put valuables in the trunk, not on the seats.
- Always have a good spare tire and a jack.
- If you break down, wait with your vehicle and call AAA or the police. Don’t accept a ride with a stranger.
- If you feel that you’re being followed, drive toward a well-lit public area, preferably a police station.
- Keep a copy of your vehicle registration at home; keep the original in your vehicle.

Personal Safety at Home

- Keep shades down and windows and doors locked.
- Use your peephole before opening the door.
- Take a self-defense course and maintain proficiency. Don’t leave a spare key outside.
- If you receive an obscene phone call, hang up immediately.
- Use only initials on mailboxes and in telephone directories.
- Make sure the exterior of your home is well lit.

Personal Safety Away From Home

- Walk, exercise, and park in well-lit areas.
- Carry your keys in hand so that you’re ready to enter your car or building.
- Be aware of your surroundings and the people around you.
- Don’t wear excessive amounts of jewelry.
- Use a waist pack rather than a purse.
- Avoid ATMs in secluded or dark locations.
- Avoid working or studying after hours in public areas.
For Your Safety

This is a partial list of the most popular security awareness and crime prevention programs and services offered by the University’s police, departments of public safety, and/or emergency management to all students and employees. A full list of programs and services, as well as additional information and schedules, is available online at umpd.miami.edu or by calling the UM Police Crime Prevention Office at 305-284-1105.

All programs are either continuous and ongoing or offered several times throughout the academic year. Special program sessions generally may be requested by any group or organization through the University of Miami Police Department. These programs are designed to inform students and employees about the prevention of crimes, campus security procedures, and safety practices, and to encourage individual responsibility for personal safety and security as well as the security of others.

Safety Escort Services
Free on-campus safety escorts are provided to the entire University community 24 hours a day, 7 days a week (holidays included).

U Guardian (Smartphone Safety App)
U Guardian is a personal smartphone safety app that UM students, faculty, and staff can download for free on their IOS or Android devices. It provides users with a one-touch call button to UMPD or 911, the ability to create a safety network, and to utilize the people you trust to watch over you virtually while you travel. For more info, visit: umpd.miami.edu

Orientation Programs
The Crime Prevention Office participates in new and transfer student and employee orientation programs to ensure the entire University community is informed regarding campus safety and security.

Crime Stoppers
Through a partnership with Miami-Dade Crime Stoppers, students, faculty, and staff can anonymously submit tips and other information regarding crimes on campus via text message, phone, or Internet. Rewards are paid to individuals whose information leads to the filing of criminal charges against offenders and the capture of fugitives.

Facebook/Twitter/Instagram
Information on safety, programs, events, and new initiatives are regularly shared with the University community through various social networking sites, including Facebook, Instagram, and Twitter. Anyone can join UMPD’s group on Facebook, Instagram, and/or follow us on Twitter.

Interviews
Police and security department personnel will make every effort to accommodate any interview request (on or off-camera) by any member of the University community media. Requests must be submitted in advance and require approval by University Communications.

Student Government Police Advisory Board
The Student Government Police Advisory Board serves as the official liaison between the student body and Coral Gables campus Police Department. Police representatives regularly attend board meetings and collaboratively work with board members on projects and programs designed to address public safety concerns in and around the Coral Gables campus.

Operation ID
This national program involves permanently marking valuables to deter theft and aid in recovery of stolen property. Several options are available free of charge through UMPD.

Anti-Theft Devices
Locks for bicycles are provided free of charge, courtesy of the UMPD.
Information Tables
Information tables staffed by police and security officials are set up throughout the year in a variety of locations to promote crime prevention and interaction with the University community.

Emergency Preparedness & Response Training Sessions
The Office of Emergency Management offers a series of trainings for emergency preparedness and response including Hurricane Preparedness, All-Hazards Emergency Response, and Active Shooter Response Trainings on a monthly basis to the UM Community. For more information on the courses, schedules, and how to register visit: prepare.miami.edu/training

Speakers Bureau
A large roster of security and police professionals employed both inside and outside the University is maintained to fulfill requests for presenters on various crime- and safety-related topics such as stalking, sexual assault, safe date, and campus safety.

Coffee with the Chief
The Chief of the University’s Police Dept. is available to meet with members of the UM community to discuss anything related to campus safety over coffee on campus. To schedule an appt. or be involved, contact UMPD’s Crime Prevention office at 305-284-1105, or visit our website for more information.

Safety and Security Publications
A multitude of safety and security publications are continuously made available to all students, faculty, and staff in both print and electronic format. Some of the most widely distributed general publications include, but are not limited to: UMPD Quick Reference Safety and Security Guide, Stepping Out—A Guide to Pedestrian Safety, Personal Safety Tips Guide, Preventing Personal Property Theft, Safety Escort Services, Preventing Auto Theft, ATM & Credit Card Safety, and many other time/semester-specific guides.

Electronic publications can be viewed online at umpd.miami.edu. Print publications can be requested by contacting the University of Miami Police Department Crime Prevention Office at 305-284-1105.

Bicycle Safety Tips
In the state of Florida, bicycles are legally defined as vehicles. Cyclists must obey the same traffic laws as other drivers. Pedestrians must be given the right of way. Cyclists should follow these guidelines:

- Wear a helmet. More than 70 percent of bicycle-related fatalities are the result of head injuries.
- At night, always wear light-colored clothing and make sure you have an illuminated headlight and taillight—it’s state law.
- Ride with traffic. Don’t ride against the flow of traffic.
- All bicycles used, kept, or otherwise on the Coral Gables campus are required by University policy to be officially registered with UMPD and secured whenever not in use at a designated bicycle rack with a UMPD-issued U-lock. Bicycles in violation of this policy are subject to being secured and/or impounded. UMPD bicycle registration and U-locks are free of charge. For full details on this policy as well as other campus bicycle policies, visit umpd.miami.edu and click on the “Register Your Bike” page.

Pedestrian Safety
When walking to any off-campus destination, please remember that the University campuses are located in a major urban area with heavy vehicular traffic.

The Coral Gables campus, in particular, is located next to a major thoroughfare: US 1/South Dixie Highway, a six-lane highway. If you are crossing the highway, always use the designated crosswalks located at the intersections of US 1 and Red Road/ SW 57th Avenue, Mariposa Court (by the Metrorail University Station), and Stanford Drive. Pedestrian safety is critically important—each year in our country approximately 5,000 pedestrians are killed in traffic crashes and about 80,000 more are injured.
Public Access Defibrillators

Automated external defibrillators (AEDs) are located throughout every major building on the Coral Gables campus as part of the University’s public access defibrillation (PAD) program, administered by the Department of Risk Management. The Medical and Rosenstiel School campuses are also equipped. The Philips Heartstart AED units, which provide a lifesaving electrical shock to victims in cardiac arrest, can be operated without any training or previous experience. However, AED and CPR training is available through the Coral Gables campus Herbert Wellness Center and can also be arranged through the Department of Risk Management to those community members who are interested. All University Police vehicles also carry the devices.

Public Access Severe Bleed Kits

Public access severe bleed kits are co-located with the Automated External Defibrillators (AEDs) at the Coral Gables campus, Rosenstiel School campus, CSTARS (Richmond Campus), and non-clinical buildings at the Medical Campus. The kits contain easy-to-use instructions, two stretch tourniquets, chest seals, pressure dressing, gauze, trauma shears, eye shield and nitrile gloves. The kits are packed inside a heavy-duty, resealable weather-resistant case. Risk Management is in the process of developing a class for University students and staff that will provide training in key lifesaving skills. These include Adult CPR, use of an AED, choking, and bleeding control techniques, including the use of a tourniquet.

Lightning Prediction System

The University of Miami has installed a lightning prediction system on the Coral Gables campus to forecast lightning strikes within a defined area. When conditions for a lightning strike exist, the system will emit a 15-second blast from sirens that can be heard a half-mile away. At the same time, a yellow strobe will activate and stay on until the danger has passed or at least 10 minutes after the last detection of lightning. During this alarm state, those outdoors on athletic fields are strongly advised to seek appropriate shelter. Once the potential for a lightning strike has passed, the system will activate the horns for an all-clear signal—three short (five-second duration) blasts—and the strobe light will cease functioning. The system is in effect from 7 a.m. to 11 p.m.

Crime Statistics

Pursuant to 20 U.S.C. Section 1092(f) “Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act”: 2010-2012 statistics as reported to the University of Miami Police and departments of public safety, as well as the local and/or county police having jurisdiction over the respective campus location. Confidential disclosures regarding crime victimization made to University-affiliated professionals (such as pastoral counselors or professional counselors) within privileged relationships (counselor-patient, clergy-parishioner, etc.) are reported to campus police or security at the sole discretion of the professional and only for the purposes of inclusion as necessary within the annual crime statistics disclosure and for consideration of timely warning report issuance. There is no University policy requiring such disclosures made in confidence to professionals not affiliated with campus police or security to report such information to campus police or security. Persons being counseled are welcome to personally report crime victimization confidentially or non-confidentially to campus police or security at any time. The statistics were valid at publication but may not reflect current trends.

1. The most current statistics were obtained from Coral Gables Police Department Records Division on September 1, 2020. Crime data was collected from the Coral Gables, South Miami, and Miami-Dade County police departments, and the Florida Highway Patrol.

2. Please note that the data reported on the following tables includes only those reports that meet the Clery Act specific definitions and geographic boundaries.

3. Discipline cases statistics were obtained from the dean of students and UM Police and departments of public safety at the Coral Gables, Miller School, and Rosenstiel School campuses

4. The University of Miami Miller School of Medicine and Rosenstiel School of Marine and Atmospheric Science do not have student residences.

5. Local police agencies cannot provide data on hate crimes.
### Coral Gables Campus

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<th>Offense</th>
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### Hate Crimes

No Hate Crimes were reported on the Miller School campus for 2018, 2019, or 2020.

### Unfounded Crimes

No unfounded crimes were reported on the Miller School campus for 2018, 2019, or 2020.
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</table>

**HATE CRIMES**
No Hate Crimes were reported on the Rosenstiel School campus for 2018, 2019, or 2020.

**UNFOUNDED CRIMES**
No unfounded crimes were reported on the Rosenstiel School campus for 2018, 2019, or 2020.
Blue-Light Telephones

Blue-light telephones are strategically located throughout the Coral Gables and Miller School campuses. These phones are marked by a blue light to aid in nighttime identification. Phones are connected directly to police or security and identify the location of the caller in the event he or she is unable to speak. Phones may be used to report an emergency, request a safety escort, report suspicious persons or activities, or obtain information.

Locations of the phones can be found at:

**Coral Gables Campus:** [umpd.miami.edu](http://umpd.miami.edu)

**Miller School Campus:** [security.med.miami.edu](http://security.med.miami.edu)

Fire Safety Right-to-Know

This guide is published annually in compliance with the Campus Fire Safety Right-to-Know—part of the Higher Education Act (34 CFR 668.49). All currently registered students as well as employees are directly mailed (via U.S. Postal Service or interoffice campus mail) a notice by October 1 of each year that includes a statement of the report’s availability, the exact electronic address at which the report is posted, a brief description of the report’s contents, and a statement that the institution will provide a paper copy of the report upon request to the University of Miami Police Department (UMPD). An electronic version is available online at www.miami.edu/asr. Printed copies may be requested by calling UMPD at 305-284-1105. Prospective students and employees of the University are informed of the guide’s availability, provided with a summary of its contents, and given the opportunity to request a copy from the University of Miami Police Department.

Fire Log

The University’s Police Department maintains a written, easily understood fire log that records, by the date that the fire was reported, any fire that occurred in an on-campus student housing facility. This log includes the nature, date, time, and general location of each fire. The fire log is available to the public at the University of Miami Police Department, 5665 Ponce de Leon Blvd. (Flipse Building), Coral Gables, Florida.

Fire Safety Systems, Training, and Drills

At the University of Miami, all residential facilities (Mahoney, Pearson, Eaton, Hecht, Stanford, Lakeside Village, and University Village) are completely covered by an integrated automatic sprinkler and fire alarm system, which is monitored 24 hours a day, seven days a week. The buildings are also equipped with emergency generators that are designed to automatically activate whenever there is a power loss. These generators will operate life safety systems, including all fire safety equipment, sprinkler systems, hallway lighting, emergency exit doors, and lighting in all emergency exit stairwells.

Basic fire safety instruction is provided to all students living in residence halls who attend the orientation program at the beginning of each academic year. Basic fire safety instruction is also offered to all new employees during the New Employee Orientation program. All existing employees are provided training through the University’s on-line learning program, and by request from individual departments and groups of employees.

All housing and residential life staff receive additional intensive and comprehensive fire safety training at the beginning of each semester. In addition, a quality control program that covers emergency and evacuation procedures is reviewed regularly with the occupants and staff of each respective residential college. Housing and Residential Life posts safety and security information on the department website, and also has supplemental safety information available at area desks. Every student room has an emergency evacuation map installed on the inside of the front door as well, to direct occupants to primary and secondary exits. Fire exit drills are conducted as follows: (1) Health Care Facilities: in accordance with UHealth PolicyStat ID: 4332890; (2) Day Care Facilities: once a month; and (3) Residential Colleges (Dormitories): once a semester. The two Residential College fire drills conducted each year are done in coordination with the City of Coral Gables Fire Department and the University’s Physical Plant Department.
In an attempt to assist the privately/independently owned fraternities to maintain acceptable living conditions, health requirements, and safety standards for students residing in fraternity houses, the fraternities must comply with the following inspection policies (2021-2022 Student Rights and Responsibilities Handbook). Each House Corporation is required to have an annual fire safety inspection conducted by a licensed and certified fire safety inspector. The inspection is to be completed during the summer months, and a copy of the inspection report must be submitted to the Dean of Students Office no later than September 15. Each organization is responsible for the costs of the inspections. It is the responsibility of each fraternity to ensure that its members maintain acceptable living conditions. As part of this responsibility, each fraternity should take all necessary steps to maintain its property in a safe, clean, and sanitary condition. Failure to comply with this policy could result in various penalties and sanctions, including closure by the University.

The University of Miami continues to be proactive with respect to fire safety and currently has a fire safety score of 91 out of 99 from the Princeton Review, the benchmark organization for colleges and universities. Currently, there are plans for future improvements to the fire safety systems, barring any unforeseen circumstances. These include upgrades to the fire alarm panels, fire pumps, and automatic fire sprinkler systems to meet new Fire Code regulations and changing technologies.

**Student Housing Reporting and Evacuation Procedures**

If a fire is detected or the fire alarm sounds, evacuate the area. Isolate the fire by closing doors as you leave. Do not attempt to extinguish fires unless you have been trained on the proper use of portable fire extinguishers. Activate the nearest fire alarm if it has not already been activated. Report the fire to the Coral Gables Fire Department by calling 911.

Upon hearing a fire alarm, evacuate the building by stairs and exits. Do not use elevators. Once outside the building, stay out and move away from the building. Do not re-enter the building until expressly advised that it is safe to do so by a Fire Department incident commander or University police officer.

Any fires that were quickly extinguished or any evidence of recent fires must be reported immediately to a Housing and Residential Life staff member or University of Miami Police by calling 305-284-6666, who will document the incident as required and include the information accordingly in the annual Fire Safety report, if appropriate. The Office of Environmental Health and Safety will coordinate with the University of Miami Police Department, the Municipal Police Department, and the Municipal Fire Department in the investigation of each fire incident.

**Fire Inspection- and Prevention-Related Policies**

It is the policy (PolicyStat ID: 5522025 - Fire Prevention) of the University of Miami to provide faculty, staff, students, and visitors with the safest possible environment, free from potential fire hazards. The primary goal of the University’s Fire Prevention Program is to recognize hazardous conditions and take appropriate action before such conditions result in a fire emergency. This goal is accomplished by (1) conducting periodic fire safety inspections of all University buildings; (2) increasing the fire safety awareness of students and employees by conducting periodic training on basic fire safety; and (3) conducting third-party fire safety audits.

Regarding fire safety inspections, fire- and life-safety features of the buildings shall be in compliance with all applicable standards of the National Fire Protection Association (NFPA) and adopted by the State of Florida and the local Authority Having Jurisdiction (AHJ). The Office of Environmental Health and Safety (EHS) conducts and/or coordinates fire safety inspections of all University buildings. Some buildings may be inspected more frequently as deemed necessary. A copy of the completed Fire Inspection Report for each building will be forwarded to the appropriate department responsible for maintaining fire safety compliance of that building. The responsible department will be expected to correct any deficiencies and notify EHS by returning a copy of the report indicating the date (as determined by the AHJ) when each deficiency was corrected. EHS will conduct a follow-up inspection to verify correction of all deficiencies once notification has been received. Copies of all completed Fire Inspection Reports will be maintained by EHS. Department heads will receive a copy of each completed Fire Inspection Report. The department head will be responsible for correcting the deficiencies identified within the time period specified in each report. Once completed, the date of correction will be entered on the Fire Inspection Report for any deficiency. Upon correction of all noted deficiencies, a copy of the report showing the dates of correction will be forwarded to EHS.
To minimize the potential for fires at the University of Miami, it is the policy (PolicyStat ID: 5522025 - Fire Prevention) of the University of Miami to prohibit open burning and the use of combustible decorations at all times (unless in accordance with other University policies and procedures, and/or authorized by the Authority Having Jurisdiction). Open burning as defined by the University is any open/exposed flame or combustion that produces heat, light, or smoke, and has the potential to cause a fire. Examples of open burning include but are not limited to candles, incense, bonfires, campfires, barbecues, grills, and related accessories such as gasoline, propane, lighter fluid, charcoal, and pyrotechnics. All decorations and ornaments must be of fire-resistant or non-combustible material. U.L. rated and approved for use. They shall not be hung or posted on any fire protection equipment (fire hose cabinets, fire extinguishers, sprinkler heads and piping, smoke detectors, fire alarm pull boxes, etc.), on or near exits, on or near emergency lights, on or near any other protective or operating feature provided by the University, or in any manner that could present a fall or trip hazard, or impede egress. Removal of all decorations, ornaments, and displays is required immediately after the event or prior to the University’s annual holiday closure. Decorative lights including holiday lights, as well as floodlights, extension cords, or electrically operated ornaments must be U.L. rated and approved for use. Electric lights or electrically operated ornaments shall not be used on metal, aluminum, or any other similar metal, which could induce an electric shock. Only heavy-duty extension cords and decorative lights in good condition (free from damage or exposed wiring) shall be used for decorations, must be unplugged at the end of each day, and removed after the event or holiday season. Extension cords or decorative lights may not be routed under rugs or carpets, through doorways, or in any manner that could present a fall or trip hazard or impede egress.

It is the policy of the University that only artificial holiday trees will be used and shall be of fire-retardant or non-combustible material. Indoor trees must be placed out of the way of traffic and must not block doorways, exits, exit signs, or any of the fire protection equipment, or placed in any manner that could present a fall or trip hazard, or impede egress. Removal of all decorations, ornaments, and displays is required immediately after the event or prior to the University’s annual holiday closure. Artificial snow and other decorative sprays should be used with extreme caution; they shall not be used in laboratory and or clinical settings. Avoid spraying around exits, exit signs, or any of the fire protection equipment.

To minimize the potential for fires at the University of Miami, it is the policy (PolicyStat ID: 5522025 - Fire Prevention) of the University of Miami to prohibit the use of the following items in any University-owned or -operated facility indoors (unless in accordance with other University policies and procedures, and/or by the Authority Having Jurisdiction): portable space heaters, barbecue grills, hibachis, smokers (gas, electric, charcoal), and related accessories, including lighter fluids and lighters, and other similar type products (for cooking/warming purposes); any open-flame device or object including candles, incense sticks, and related accessories; hot plates, slow cookers, deep fryers, electric skillets, electric woks, griddles, sandwich makers/grills, and other similar products (for cooking/warming purposes); toaster ovens, Nuwave Pro Infrared ovens, and other similar products (for cooking/warming purposes); flammable/combustible liquids (for recreational/personal use); fireworks, firecrackers, rockets, flares, sparklers, and other devices; halogen lamps; ceiling/wall tapestries; bean bag chairs and other similar products; live holiday trees or non-fire retardant artificial holiday trees; popcorn machines, poppers, cotton candy machines, funnel cake fryers, hot dog rollers/steamers, snow cone machines, and similar concession-type equipment for individual use; compressed gases; extension cords; smoke/fog machines and other similar type products; and electric blankets and other similar type products; and sky or flying lanterns, Chinese sky lanterns and other similar type products (Florida State Statute 791).

Among the exceptions are the following. Portable space heaters are allowed for research-related purposes. Approved portable space heaters, as authorized by the Office of Environmental Health & Safety, will be allowed for students/employees with diagnosable medical conditions as determined by licensed health care professionals, with such documentation kept on file at the University’s Human Resources or Student Affairs divisions. The “cooking” and “warming” options exclude cooking and warming done in areas designed and built for such purposes and only while the use of these devices are under the direct supervision of qualified personnel such as catering staff and certified food preparers. The use of compressed gases is allowed when under direct supervision by qualified personnel, in instructional laboratories/buildings, and for medical necessity as diagnosed by licensed health care professionals. The use of extension cords is allowed for a period not to exceed 90 days for holiday decorative lighting and similar purposes. The use of smoke/fog machines for University sanctioned events will be subject to approval from the Office of Environmental Health & Safety.
Fire Safety Tips

(General Procedures for Students and Employees to follow in Case of a Fire)

- Should you see a fire, sound the fire alarm immediately and call 911.
- Advise the police of the size and location of the fire.
- Police will notify the appropriate fire department and will respond to assist.
- Do not enter a building that is on fire.
- Advise the police if you know that someone is in the building.
- Always report any fire, even if it has been extinguished.
- Report vandalized or discharged fire extinguishers to University police.
- Make sure you know what your building’s fire alarm sounds like.
- Know your evacuation route (at least two exits).
- Close doors to help prevent the fire from spreading.
- Do not open doors if you suspect fire may be on the other side.
- Stay low to the floor and cover your mouth with a wet cloth to make breathing easier in smoky conditions.
- Never prop open or lock a fire exit.
- University policy dictates that when a fire alarm sounds in a residential college, the building will be evacuated for occupant safety.

Smoking Policy

The University of Miami’s Coral Gables and Miller School of Medicine campuses are 100 percent smoke free. This means inhaling, exhaling, burning, or carrying any lighted cigarette or electronic cigarette, cigar, pipe, or other such device that contains tobacco or other smoke-producing products is prohibited in all areas of those campuses. In addition, UM continues to abide by the Florida Clean Indoor Air Act. In accordance with that Act, smoking is prohibited in any building owned or leased by the University. This includes, but is not limited to, any classroom, residential college, laboratory, library, faculty office, administrative building, or dining facility. The University offers a variety of resources to help members of the UM community to quit smoking, including the award-winning BeSmokeFree program sponsored by the Office of Community Health Affairs Area Health Education Center’s state-funded Tobacco Cessation Program, which also provides support for other elements of this undertaking. For more information on UM’s Smoke-Free Policy, visit www.miami.edu/smokefree.
## Fire Safety Systems in Coral Gables Housing Facilities

<table>
<thead>
<tr>
<th>Residential Facility</th>
<th>Fire Alarm Monitoring Done On Site By:</th>
<th>Full Sprinkler System</th>
<th>Smoke Detection</th>
<th>Fire Extinguisher Devices</th>
<th>Evacuation Plans/Placards</th>
<th>Number of evacuations (fire) drills each calendar year</th>
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<td>X</td>
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Notes:

1. All Coral Gables Campus Housing Facilities maintain Full Sprinkler Systems.
2. No other University of Miami campus has housing facilities.
Fire Statistics for Coral Gables Housing Facilities

<table>
<thead>
<tr>
<th>Residential Facilities</th>
<th>2018</th>
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<th>2020</th>
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<tr>
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<td>Number of Fires</td>
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<td>Number of Injuries</td>
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<tr>
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<td>Eaton Residential College</td>
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<td>1239 Dickinson Drive</td>
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<td>1231 Dickinson Drive</td>
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<tr>
<td>University Village Building 1</td>
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<td>5850 San Amaro Drive</td>
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<tr>
<td>1570 Liguaria Avenue</td>
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</table>

Notes:
1. No other University of Miami campus has housing facilities.
2. Lakeside Village construction was completed in the Summer of 2020, therefore no fire statistics are available.
3. Currently, there are plans for future improvements to the fire and life safety systems, barring any unforeseen circumstances. These include upgrades to the fire alarm panels, fire pumps, and automatic fire sprinkler systems to meet new Fire Code regulations and changing technologies.
Contact Information

Campus and Community Safety Resources

**EMERGENCY AT ANY CAMPUS LOCATION**

<table>
<thead>
<tr>
<th>Coral Gables Campus</th>
<th>305-284-6666</th>
</tr>
</thead>
<tbody>
<tr>
<td>Emergency</td>
<td>305-284-6666</td>
</tr>
<tr>
<td>Police Department Telecommunications</td>
<td>305-284-6666</td>
</tr>
<tr>
<td>On-Campus Quick Dial</td>
<td>8-6666</td>
</tr>
<tr>
<td>Fax</td>
<td>305-284-5706</td>
</tr>
<tr>
<td>Crime Prevention</td>
<td>305-284-1105</td>
</tr>
<tr>
<td>Business Office</td>
<td>305-284-3075</td>
</tr>
<tr>
<td>Fax</td>
<td>305-284-1541</td>
</tr>
<tr>
<td>Parking Office</td>
<td>305-284-3096</td>
</tr>
<tr>
<td>Fax</td>
<td>305-284-1542</td>
</tr>
<tr>
<td>UM Counseling Center</td>
<td>305-284-5511</td>
</tr>
<tr>
<td>UM Student Health Service</td>
<td>305-284-9100</td>
</tr>
<tr>
<td>Daystar</td>
<td>305-284-3333</td>
</tr>
</tbody>
</table>

In the event of a telecommunications failure on the Coral Gables campus, the University of Miami Police Department has back-up IP phone lines that can be used to contact police. Back-up IP phone line 305-284-8436

<table>
<thead>
<tr>
<th>Miller School Campus</th>
<th>305-243-6000</th>
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<tbody>
<tr>
<td>Emergency</td>
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<td>Department of Public Safety</td>
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<table>
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<tr>
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</tr>
<tr>
<td>Campus Safety Department (Main)</td>
<td>305-710-7991</td>
</tr>
<tr>
<td>Campus Safety Department (Alternative)</td>
<td>305-421-4766</td>
</tr>
</tbody>
</table>

**Community Safety Resources**

- Environmental Health and Safety: 305-243-3400
- Miami-Dade County Rape Treatment Hotline: 305-585-7273
- Doctors Hospital: 305-666-2111
- Coral Gables Police Non-emergency: 305-442-1600
- Downtown Towing: 305-576-9075
- Sexual Assault Response Team (SART): 305-798-6666
- Florida Poison Information Center: 1-800-222-1222

**University Emergency Information Hotline**

1-800-227-0354

Recorded information maintained by the University of Miami Office of University Communications. When an emergency situation arises, these lines will be staffed by operators with the latest information.

- University Switchboard: 305-284-2211
- TTD: 305-284-3152

**Campus Police/Departments of Public Safety**

University of Miami Police Department
5665 Ponce de Leon Boulevard
Coral Gables, Florida 33146-0710

Miller School Department of Public Safety
1501 NW 9 Ave, Suite 100
Miami, Florida 33136

Rosenstiel Campus Safety Department
4600 Rickenbacker Causeway
Virginia Key, Miami, Florida 33149

**Lost and Found**

Coral Gables campus: Information Desk in the Norman G. Whitten University Center or the Shalala Center front desk on the first floor

Miller School campus: Public safety desk at 1501 NW 9 Ave, Suite 100 or call 305-243-7233

Rosenstiel School campus: Dean’s Office

umpd.miami.edu
security.med.miami.edu
rsmas.miami.edu/campussafety